

Rangeland News
February 2009, Volume 62, Number 2

Society for Range Management
10030 West 27th Avenue
Wheat Ridge, CO 80215
(303) 986-3309
info@rangelands.org

Board of Directors Monthly Meeting Notice

Monthly Conference Call

The Board holds a monthly conference call on the 2nd Tuesday of each month at 11:00 am Mountain Standard Time. There will be no BOD call for February.

Reflections on the Year - Allen Rasmussen, 2008 SRM President

It is hard to believe this year has passed so quickly and it is time for our annual meeting and my last newsletter as president and member of the Board for the Society for Range Management. I started last year by referring to our Vision and Mission and I would like to end by bringing us back to these two statements.

Our vision is to have a well trained highly motivated group of professionals and rangeland users working with productive, sustainable rangeland ecosystems.

Our mission is to promote the professional development and continuing education of our members and the public and to promote the stewardship of our rangelands.

These two statements are the reason I have stayed a member of this Society. This year I have had the opportunity to visit with many of you across the country at various section meetings from Nevada to Mexico to Florida. Each of these meetings helped me learn more about the rangelands in each area and to see how dedicated our members are to make sure they improve their own knowledge and promote the stewardship of the rangelands where they live. In Nevada they held their meeting in conjunction with the Center for Professional Education and Development (CEPD) program on "Wildfire and Invasive Species in American Deserts" working as volunteers to make this meeting happen. In Mexico it was held with their annual rangeland symposium and in Florida they conducted a rangeland restoration workshop covering basic plant taxonomy to native seed harvesting. At each of these meetings the society members were not the majority. You invited people to help them improve their understanding and stewardship of rangelands. I can only mention a few of these examples in this newsletter but this year I think each section did a tremendous job helping us live up to our vision and mission.

And now we are about to have our annual meeting and the New Mexico Section has been working very hard to put together an outstanding meeting in Albuquerque. When you look at the meeting program you realize they emulate to our vision and mission. We will have the opportunity to continue to discuss the issues surrounding grazing systems, global warming, biodiversity, and invasive species just to name a few. If we are going to promote the stewardship of our rangelands we must be able come together and discuss these hot topics to ensure we can understand the complex heterogeneous changing working landscapes that we call rangelands and that we rely on for so many of our needs. I commend this group for providing this opportunity. Please take advantage of this and learn how we can do better.

As this year comes to a close we have accomplished many things and seen many changes. We continued the Center for Professional Education and Development with three more workshops this year. The topics varied from "Wildfire and Invasive Plants in American Deserts", "Promoting Habitat Diversity while Supporting Livestock Production" to "Climate Change in Western Rangelands". It is exciting to see our members working in such a variety of areas that will have an impact on improving our ability to manage rangelands for their sustainability.

To conclude I would like to thank all of you for helping make this a wonderful year. I need to single out our Denver staff for continually working through my interruptions, generally with great humor. I would particularly like to express my thanks to John Tanaka and his family. John served as our interim EVP the majority of this year and did a tremendous job. He continually amazes me with his abilities and dedication. I cannot thank him, Ann and their daughters enough for what they did this past year. I wish them all luck in the future. I look forward to how much more we will be able to accomplish. The future is bright, so enjoy!

Executive Vice President's Report - Ken Johnson, EVP

This month my report will be very short as we get ready for the Meeting in ABQ. Following is two or three notes and a condensed version of the Board's conference call minutes. This will begin next month as a separate item in Rangeland News and last as long as you think it is important.

A couple of notes:

- We have a new Cookbook committee and they are looking for recipes to include in the updated Trail Boss Cookbook! Bring your favorite(s) and leave them at the registration desk.
- Also, we have several long term members who have large numbers of past SRM publications and other range information that they would like to give to someone who could use them. If you have items to donate or would like to have some of these publications let me know.

January conference call minutes:

- New BOD orientation on Friday evening February 6th, added space for many wait-list trade show booths
- Allen Press Contract: (Ken) Get additional information and schedule to meet with AP at Saturday BOD meeting
- *American Deserts paper by Rick & Wally*
 1. *Development of a "white paper" for agencies on issue as a result of the Reno meeting. Draft done, with edits by Jack Alexander and Sherm Swanson; edit draft reviewed by Wally has gone out to BOD and PA & I&E/Policy committees for comments as well*
 2. *REM & Rangelands will have papers from American Deserts Program: 1) Plenary Session Synthesis will be in October REM (Kurt Pregitzer-lead); 2) Workshop Synthesis papers will be in Rangelands (submitted by March 31)*
 3. *Development of an issue paper in conjunction with REM & Rangelands publications, using initial paper by Rick & Wally*

- Consider WY Accreditation Report

Motion to approve WY accreditation (Kirby)

2nd (Pluhar) (Hild abstained)

Passed

- Endowment Board of Governors Request: Want to be added to one of the divisions possibly Administrative; would follow procedures for that division, including appointment of Chair and revision of handbook

Motion that the Endowment BOG will be made a full Administrative Division and the CPRM/CRMC committees be moved to the Profession Educational Division (Kirby)

2nd (Butler)

- EVP comments: Possibility of hiring additional staff member; Ranching Summit in Utah in February – asking for SRM support and/or participation
- Linda gave an update on Job Fair and On-the Spot Hire - 37 total jobs to be offered this year; 25 booths; agencies appreciative of the opportunity

Call For Papers: Fourth National Conference On Grazing Lands

It may be 11 months away, but it is not too soon to begin making plans for the Fourth National Conference on Grazing Lands to be held Dec. 13-16, 2009 at John Ascuaga's Nugget Hotel & Casino near Reno. The conference objective is "To Heighten Awareness of the Economic and Environmental Benefits of Grazing Lands," and its theme is "Grazing Lands – A Winning Hand."

How can you participate? Consider making a presentation about your own grazing experiences. A call for papers for the event is underway, and farmers and ranchers are especially encouraged to make presentations.

The conference is designed to provide a forum for discussions and exchange of information, technology transfer, identification of research and program needs, marketing of products, services, and other benefits of grazing. It will be organized into four "tracks," 1) western grazing lands, 2) central grazing lands, 3) eastern grazing lands, and 4) dairy grazing land management. The conference sponsors are accepting abstracts for oral and poster papers in the following categories within each track:

- Issues concerning the agricultural – urban interface.
- Successful "cutting edge" management technologies for grazing practices.
- Economic/marketing implications of grazing.
- Public Policy implications of grazing.
- The optimizing of grazing land health for environmental and social benefits.

Abstract submissions should indicate both the track and category where the abstract best fits. Farmers and ranchers are particularly encouraged to present. Poster boards will be provided for poster paper presenters.

The conference is being hosted by the Grazing Lands Conservation Initiative (GLCI), the Society for Range Management (SRM), and a number of other sponsoring organizations. The target audience includes producers, academics, consumers, government agency officials, conservationists, environmentalists, urban based resource interests, grazing land managers, landowners, and others interested in effective natural resources management.

All accepted papers and poster abstracts are eligible for publication in the conference proceedings. To submit your abstract, prepare a 400 word, or less, description of your presentation, and indicate oral or poster. Instructions for electronic abstract submission are available on the GLCI website, <http://www.glci.org>. Abstract deadline is May 1, 2009. It is preferred that abstracts be submitted electronically. If you cannot submit electronically, submit by fax or mail. Include your name, address, phone and fax numbers, and e-mail address with your abstract and mail, fax or email to:

John W. Peterson
4NCGL Conference Manager
9304 Lundy Court
Burke, VA 22015-3431
P: 703-455-4387 or 6886, C: 703-505-1782
F: 703-455-6888, E: jwpeterson@cox.net

Notification of accepted abstracts will start in June 2009. If your oral abstract is accepted, the full paper is due September 1, 2009. Maximum length of final manuscripts is 6000 words, about 9 pages. Volunteer presenters are responsible for providing their own conference travel, registration and other expenses.

Reminder!

Awards Nominations for the 2010 Annual Meeting Sought

Deadline for nominations: April 30, 2009

The Awards Committee will be accepting nominations until April 30, 2009 for Honor Awards to be presented at the 2010 Annual Meeting. For information and instruction on the nominations process, please visit the website, <http://www.rangelands.org/awards/>.

Please submit ten (10) sets of the nomination packet to:

Awards Nominations
Society for Range Management
10030 W 27th Ave
Wheat Ridge, CO 80215-6604

Please make sure you are submitting for the appropriate category.

If you prefer a hard copy of the instructions and format for nominations, please contact Vicky Trujillo at vtrujillo@rangelands.org, P 303-986-3309, F 303-986-3892.

If you have specific questions regarding the nomination process, please contact the Awards Committee Chair, Matt Ricketts, Matt.Ricketts@mt.usda.gov.

(NOTE: Matt Ricketts was the 2008 Awards Committee Chair. Inquiries & contacts should now be directed to 2009 Committee Chair Keith Klement, kdklement@noble.org.)

Membership Task Force Update - Jack Alexander

Thank you to those of you who have provided feedback to the committee. SRM members' passion for SRM is strong. People want SRM to grow stronger and have some great ideas on how to get that done. We invite you to attend the Membership Task Force meeting in the Jemez Room of the Albuquerque Convention Center from 5:00 pm to 7:00 pm on Saturday, February 7th (lower level west complex).

We are looking for ideas on membership levels, workshops, annual meeting strategies; involving new groups and people... everything is on the table for discussion. We are looking for ways to make range professionals think SRM is as indispensable to their job as a pickup and coffee cup. If you cannot attend to give us your input, please email Jack Alexander at jack@countgrass.com or call at 775 772 5123.

Rangeland Employment Workshop at the 62nd Annual Meeting of the Society for Range Management, Albuquerque, NM

Sunday February 8, 2009 – 2:00 pm – 4:00 pm

Looking to find out how to get a range job or get a better range job. Attend the Rangeland Employment Workshop (it's not just for students anymore). We will work with you to give you the straight scoop on how employers really look at resumes. Find out if it is who you know or what you know. We'll talk about aggressive and affective marketing of your skills so that you can find a job when times are tough. Bring your resume for on the spot critiques.

ALERT! ALERT! ALERT!

SRM has changed its membership software. You will be able to manage your information online, register for events, pay your membership dues, and probably some other things we haven't discovered yet.

It is imperative that we have a valid email address for you. If we do not have a valid email address, you will be assigned a dummy (nonworking) email address that you can use to login.

Everyone will also be given a new initial password. The first time you login you will be prompted to change your password.

If you have a new email address or would like to provide us one, please send an email to Karen Johnson at karen@rangelands.org so we can get it in the system. You

WILL get the most out of your membership and help the Society save money if you provide us with your email address.
THANKS!!!

PowerPoint presentations from the WILDFIRES & INVASIVE PLANTS IN AMERICAN DESERTS PROGRAM

are now available online at <http://www.rangelands.org/deserts/>

David A. Koehler, Ph.D.

1937 – 2008

Rangeman - Ecologist - Husband - Father - Friend

Isaiah 35:1

American Grassfed Association Grazing America ANNUAL CONFERENCE

February 5-7th, 2009, Lexington, Kentucky

A complete conference schedule can be viewed at:

<http://www.americangrassfed.org/>

5th Southwest Rare Plant Conference "Changing Landscapes in the Southwest"

University of Utah, Salt Lake City, March 16-20, 2009

Video: Still howling wolf - The passionate and complicated feelings people have about living with wolves in the Northern Rockies

Courtesy of High Country News, www.hcn.org

The SRM Wildlife Committee has reviewed the video (link below) and suggested that we send the link to our members. They emphasize that the information is not based on science (no data, not peer reviewed), but simply provides an interesting point of view that may be of interest to natural resource managers, private land owners, etc. Please remember that this information represents a viewpoint regarding the wolf conflict, but is not endorsed by the WHC or SRM and is provided for informational purposes only. KJ

<http://www.hcn.org/articles/video-still-howling-wolf>

WORKING LANDSCAPES - Providing for the Future

63rd Annual Meeting of the Society for Range Management and the Weed Science Society of America

February 7-11, 2010, Denver, Colorado

First Call for Symposium, Organized Oral Session, and Workshop Proposals

This is the first call for submission of proposals for symposia, organized oral sessions, and workshops for the 63rd Annual Meeting of SRM, being held jointly with the Weed Science Society of America (WSSA). Following are criteria for these events:

Symposia - provide scientific focal points to the annual meeting. They often cover topics of high or broad interest. Symposia contain presentations devoted to synthesis, as well as opportunities for discussion. It is expected that symposia will be published in some manner. Proposals for symposia will be peer-reviewed. In considering proposals, please take into account that a keynote joint SRM and WSSA symposium on invasives has already been scheduled.

Organized oral sessions - spotlight certain topics. Like symposia, speakers are arranged by the organizer. These sessions differ from symposia by either addressing subjects that have less scientific interest, lack an emphasis on synthesis, or when there is no intent to publish the proceedings. Proposals will be reviewed by the Program Committee.

Workshops - tend to be hands-on sessions that emphasize the exchange of ideas and the demonstration or application of skills pertaining to rangeland management. Proposals will be reviewed by the Program Committee.

Proposals for symposia, organized oral sessions, and workshops are due by May 1, 2009.

Proposals must be e-mailed to Dennis Child, dennisc@warnercnr.colostate.edu.

Proposals should include:

1. Type of event – symposium, organized oral session, workshop.
2. Title of event.
3. Name and contact information of the organizer.
4. Time needed (e.g., half day).
5. Names of presenters (if known).
6. Brief explanation of the topic's importance and intended audience.
7. Proposals for symposia should also include the name and type of intended proceedings outlet; e.g., peer-reviewed or not, printed or on-line.

Questions regarding SRM symposia, organized oral sessions, and workshops can be addressed by Dr. Child or any other of the Program Committee Co-Chairs:

John Mitchell, johnm@lamar.colostate.edu

Rita Beard, rita_beard@nps.gov

David Wheeler, dlwheeler@fs.fed.us

Six Steps for Bulletproofing Your Career By Don Hunter, *Animal Science Monitor, Issue 73* (If you have any questions about this topic, please send Don an email at don@bayresourcegroup.com) - Submitted by Linda Coates-Markle, SRM BLM Liaison

Normally, I write tips to help you build your team. This article, however, is a little more personal; it's about you. Let's consider the present world situation: we have new leadership in Washington, we have an economy that's been ugly, and people with great talent are being laid off from stable companies. That's right, good companies are laying off great talent for business reasons or a change in direction. During the past few months, I have seen more great resumes than I've seen in years-and this could happen to you. To keep such a predicament from becoming a large problem, I recommend taking the following steps immediately:

#1-Network all the time

Sharing ideas with colleagues is always a good idea, and having that network inside and outside of your company is wise. Staying in touch with them during tough times just to drop them a note about what you're doing and to find out how they are and what they're working on is smart networking. This way, if you need to reach out for tips on finding your next job, you'll be a regular contact, not simply someone who's using them in a time of need.

#2-Document your accomplishments

By keeping track of your achievements, awards, and employee reviews, you will be able to create your resume in minutes, show potential employers that you are a star without having to brag, and provide references without a call being made. That's right; your employee review is the best reference check available. Walk into the interview with a list of awards and copies of great employee reviews and you will have their attention.

#3-Continued education

Everyone wants to buy state-of-the-art. That's why last year's car models are always cheaper than this year and they give away cell phones that don't have the latest bells and whistles while charging you for those that do. The same is true of employers; they want to hire people who are current in their skills and knowledge. There are many associations and websites that can get/keep you up to speed. Log on!

#4-Stay in touch with recruiters in your field

Sure, this is self-promotion, but it's also good advice. Recruiters see job opportunities that the public does not. Contact recruiters you trust and let them know what's going on in your career.

#5-Have open discussions about your career goals with your family

You and yours should talk about your career(s), the prospect for advancement or continued employment, your goals, and your restrictions. Yes, restrictions. This includes items such as (a) we cannot relocate until the kids are out of high school, (b) I do not want to leave while my parent(s) is ill (c), we are upside down in our mortgage, and (d) health issues. A frank discussion that involves goals, aspirations, and dreams will often help to create a plan. Find a quiet place and have the discussion.

#6-Have a variety of skills

Here is a personal and professional story. When I was younger, I worked for a department store chain and befriended one of the buyers, Larry. After I began my career recruiting in the retail business, I stayed in touch with Larry; he was a pro. He had operations experience, buying and merchandising experience, could work in small or large operations, and could work in softlines or hardlines. Larry was extremely well-rounded.

At one point as a store manager for a regional chain, he got a new boss. This guy was an incredible jerk. After a couple months of putting up with this aggravation, Larry had enough. One day, when the boss was riding him about something, he reached into his pocket, handed his boss the keys to the store, and walked out. Larry had no fear of finding a new position because he had great skills, solid references, and good connections. He secured a new job in less than a month. Larry could do it all. He was the most versatile retailer I have ever met.

Build a well-rounded resume like Larry's (and then send me a copy!). It not only helps build your career, it builds confidence, as well.

NEWS RELEASE – Soil and Water Conservation Service (SWCS)

For Immediate Release - January 12, 2009

For More Information:
Mike Collins 701/252-1460 ext. 113

Jamestown, ND – The registration deadline is approaching for “Conservation, Sustaining Our Future,” a technical conference sponsored by the Soil and Water Conservation Society (SWCS) Northern Plains Chapters. The conference is scheduled to be held February 18-20, 2009, at the Rushmore Plaza Holiday Inn, Rapid City, South Dakota. Join natural resource enthusiasts from Montana, Wyoming, Colorado, Nebraska and North and South Dakota to hear the latest on soil quality, water quality trading credits, energy and conservation.

The three day conference will feature presentations on a wide variety of energy and conservation topics. Presentations include “Dig It,” a new Smithsonian Display presentation, given by Dr. Gary Peterson of Colorado State University, soil and water quality and what that means to landowners as well as professionals, AFO/CAFO rule update, Pollinators, Carbon Credit Trading and Using Visual Simulations for Communicating Conservation; just to name a few. A total of 17.5 Continuing Education Units are available for Certified Crop Advisors and a total of 11 Continuing Education Units are available from the Society for Range Management.

Bring items from within your area to support the silent auction. Proceeds from the auction will assist Northern Plains Chapters fund educational activities within their own chapter.

Registration for SWCS members is \$90 early/\$100 late registration. Registration for non-SWCS members is \$100 early/\$110 late registration. Student Registration is \$25. Registration deadline is February 4, 2009. A full agenda and registration form is available by logging on to the North Dakota SWCS website at <http://www.ndswcs.org> or by contacting any SWCS member within the Northern Plains Region.

A block of rooms is available at the Rushmore Plaza Holiday Inn by calling 605/348-4000 and asking for the SWCS group. Room reservations must be made by January 18 to ensure the special group rate.

The conference will also include a poster session. (Deadline to submit posters was January 15, 2009). A complete listing of poster topics is available on the North Dakota SWCS Chapter website at <http://www.ndswcs.org> or by contacting Mike Collins at 701/320-5459.

SWCS chapters across the United States foster the science and art of natural resource conservation. The work of chapters targets conservation of soil, water, and related natural resources on working land - the land used to produce food, fiber, and other services that improve the quality of life people experience in rural and urban communities. Chapters work to discover, develop, implement, and constantly improve ways to use land that sustains its productive capacity and enhances the environment at the same time.

Rangeland Coalition Annual Lobbying Trip

Partners to the California Rangeland Conservation Coalition (CRCC) will be in Washington, D.C. April 1-2, 2009 to meet with members of Congress and agency leadership. The Rangeland Coalition-Legislative Committee coordinates this trip and will be holding regular conference calls to plan the meetings and discussion topics. If you are interested in participating on this trip and would like more information please contact Tracy Schohr, Director of Rangeland Conservation at tschohr@calcattlemen.org or (916) 444-0845.

Intermountain Native Plant Summit V (second announcement)

Sponsored by the Boise State University Dept. of Biology and the Agricultural Research Service, Logan, UT

OPEN TO THE PUBLIC AND FREE OF CHARGE

General Sessions: Tuesday to Thursday, March 24-26, 2009

New Ballrooms, Boise State University Student Union, Boise, Idaho

There is no registration fee, but advance pre-registration is preferred. Please e-mail dale.nielson@ars.usda.gov by Wednesday, March 18, 2009 to pre-register.

Please enter "INPS" in the subject line and include:

name(s), mailing address,

business, non-profit organization, university, or government affiliation

city, state, zip code

phone number

Poster Presentations

A limited number of poster-boards are available for display of research and plant material development work pertinent to Intermountain native plants. Please, no posters of a commercial nature. Contact Dale at dale.nielson@ars.usda.gov with a title to reserve a poster-board slot. Additional information will be available in future announcements.

2009 Ecology of Grazing Lands Systems Graduate Class

This multi-disciplinary, multi-institution graduate class is being offered June 1-13, 2009. The traveling class will start in Reno, Nevada and travel through California and Arizona visiting universities, commercial locations, ranches, farms, and other industries associated with grazing lands. The traveling class will end in Phoenix, Arizona. Credit for the course will be through their home university. Information is available online at: <http://www.oznet.ksu.edu/grazinglandecology/>.

The course is coordinated through faculty at Virginia Tech University, Texas Tech University, University of Tennessee, University of Missouri, and Kansas State University. Course signup will begin in January. A fee is charged for each student to participate to cover transportation, meals, lodging, and other costs on the trip. Transportation to and from the course is the responsibility of the student. Funding to assist with transportation and other costs may be provided in part by other sources and the universities sending students.

For more information, contact:

Dr. John Fike, Virginia Tech (jfike@vt.edu)

Dr. Carlos Villalobos, TTU (c7jcv@ttacs.ttu.edu)

Kristin E Hales, TTU (kristin.hales@ttu.edu)

Dr. John Waller, UT (jwaller@utk.edu)

Dr. Robert Kallenbach, UM (KallenbachR@missouri.edu)

Dr. Paul Ohlenbusch, KSU (ole7734@suddenlink.net)

or visit the web site <http://www.oznet.ksu.edu/grazinglandecology/>.

Upcoming Functions & Continuing Education Pre-Approved Courses

Date	Location	Title	Credit
Feb 2	Alice, TX	Jim Wells Coty Prescribed Burn Workshop	4 CEUS
Feb 8-12	Albuquerque, NM	62nd Annual Meeting of the SRM Merging Trails: Culture, Science, and Innovation http://www.srmmeetings.org/	16 max
Feb 18-20	Rapid City, SD	SWCS Technical Conference: Conservation-Sustaining our Future http://www.ndswcs.org/News.htm	11 ttl (w-2/th-6/f-3)
Feb 19-21	Austin, TX	2009 Statewide Land Trust Conference http://www.iemshows.com/tltc/	14 (varies by day)
Mar 16-20	Salt Lake City, UT	5th Southwest Rare Plant Conference-Changing Landscapes in the Southwest http://guest.cvent.com/EVENTS/Info/Summary.aspx?e=549fa0a2-ee97-4fab-81b4-288ff73aac78	TBD
Feb 7-11, 2010	Denver, CO	63rd Annual Meeting of the SRM Joint with the Weed Science Society of America (WSSA)	16 max
Feb 6-10, 2011	Billings, MT	64th Annual Meeting of the SRM	16 max

If you know of a function that you want to attend but do not see it here, please send the information to:
SRM, ATTN: Vicky Trujillo, 1 0030 W 27th Ave, Wheat Ridge, CO 80215-6601; vtrujillo@rangelands.org, Fax 303-986-3892

POSITION ANNOUNCEMENTS

UNIVERSITY OF CALIFORNIA - COOPERATIVE EXTENSION

Livestock, Rangeland and Natural Resources Advisor

Serving Tehama/Glenn/Colusa Counties (headquartered in Tehama County, Red Bluff, CA)

#ACV 08-02

The UNIVERSITY OF CALIFORNIA, DIVISION OF AGRICULTURE AND NATURAL RESOURCES, COOPERATIVE EXTENSION is seeking an academic candidate to plan, conduct and coordinate a county-based extension program of education and applied research in watershed management and environmental quality, management of animal pests and diseases, rangeland and pasture weeds, livestock production, commodity quality and food safety, and the productivity and efficiency of agricultural systems in range and wildland areas. The Advisor will develop a program working collaboratively with ranchers and watershed landowners, public land management agencies and the public to address natural resource issues. Privately-owned oak woodlands and rangelands are an important component of watershed management in these three counties. The advisor will assess and evaluate clientele problems and needs for this UCCE program, establish priorities, design and implement research projects, analyze, interpret and report results.

Academic appointees in Cooperative Extension are responsible for performance in: extending knowledge and information; applied research and creative activity; professional competence and activity; and University and public service.

A Masters degree in natural resources, animal science, range management, ecology or watershed management, or closely related discipline, is required. The candidate should have a working knowledge of and familiarity with emerging issues in livestock and /or natural resource management. Field experience is highly desired, along with demonstrated familiarity in conducting research and educational programs. The following are required for this position: 1) Licensing as a State of California Certified Rangeland Manager (or the necessary training and experience to obtain such license within three to five years); 2) Acquisition of a California Qualified Applicators Certificate (within nine months from employment); 3) A background and criminal history check including fingerprinting clearance prior to hire.

Beginning salary will be in the UC Cooperative Extension Assistant Advisor rank, commensurate with applicable experience and education. The full position vacancy announcement and required academic application are available at <http://ucanr.org/cvr.joblisting> or email recruit08-02@uckac.edu.

Complete packets must be received by March 6, 2009. Refer to position #ACV 08-02.

AA/EOE

CAL POLY STATE UNIVERSITY

ANIMAL SCIENCE - Assistant/Associate Professor of Rangeland Resource Management

Applicants are sought for a full-time, academic year, tenure-track teaching position starting September 14, 2009. Knowledge and experience in structure and function of rangeland and watershed management systems supporting beef production, grazing management and the long-term sustainability of managed rangeland systems is desired. Candidates must demonstrate an interest and ability to teach at the undergraduate and graduate levels and contribute to the Department's

overall teaching and research program. Teaching assignments may include courses in sustainable rangeland management, beef production, ecology of range plants, watershed management and others deemed necessary by the department.

The successful candidate will be responsible for mentoring students, developing a research program in rangeland resource management, attracting external funding to support research and educational objectives, and developing strong working relationships with professional industry associations. A Ph.D. in range management, animal science, or closely related area, with demonstrated understanding and familiarity with range beef production and emerging issues of integrated rangeland resource management is required. Field experience is highly desired along with demonstrated experience in conducting research and educational programs.

Candidates must demonstrate excellent interpersonal skills, oral and written abilities, and convey an interest in collaboration with faculty, staff and students within the College of Agriculture, Food and Environmental Sciences, other colleges, as well as with ranchers, public land management agencies and the public regarding rangeland resource issues. Salary commensurate with qualifications and experience.

Cal Poly State University is strongly committed to achieving excellence through cultural diversity. The university actively encourages applications and nominations of all qualified individuals. **EEO.** A review of applications will begin April 1, 2009. Applications received after that date may be considered until an acceptable candidate is secured.

For additional information and to submit your application please visit <http://www.CALPOLYJOBS.ORG>, complete an online application, attach curriculum vitae, a brief statement of teaching and research interests, goals, and accomplishments. Submit three letters of reference and certified transcripts directly to our address below, and apply to requisition # 101832.

Those who have difficulty applying via the Internet should call (805) 756-1241 for technical assistance from 8-5 p.m., Monday – Friday, PST. Contact Rebecca Holleran at rhollera@calpoly.edu or call our office at 805/756-1241. Cal Poly State University, Animal Science Department, 1 Grand Avenue, San Luis Obispo, CA. 93407.

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**NORTH DAKOTA STATE UNIVERSITY - School of Natural Resource Sciences  
Assistant or Associate Professor of Range Science**

North Dakota State University is seeking an Assistant Professor or Associate Professor of Range Science to develop a relevant and productive research program and contribute to the institution's teaching needs. Responsibilities will include the following: Develop a regionally and nationally recognized research program in rangeland ecology and management; acquire extramural funding to support research program; form collaborative relationships with on- or off-campus colleagues to enhance research capability; teach Introduction to Range Management (every year) and courses in Grazing Ecology and Range Habitat Management in alternate years; actively participate in graduate student training; and provide service to the school, college, university, and the profession of range science.

A Ph.D. degree in range science, range management, rangeland ecology and management or a closely related discipline is required. Research experience in rangeland ecology, demonstrated ability to publish findings in refereed scientific journals, evidence of teaching experience, and excellent oral and written communication skills are required qualifications.

Salary is competitive and commensurate with qualifications and experience. The full position announcement is online with applications made online at: <https://jobs.ndsu.edu/>. Review of applications will begin March 16, 2009, but the position will remain open until a suitable applicant is hired.

North Dakota State University does not discriminate on the basis of race, color, national origin, religion, sex, disability, age, Vietnam Era Veterans status, sexual orientation, marital status, or public assistance status.

Direct inquiries to the Executive Director and Chief Diversity Office, 202 Old Main, (701) 231-7708.

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USDA-ARS - ANNOUNCEMENT NO: RA-09-034-L

POSITION: Research Rangeland Management Specialist

LOCATION: Woodward, Oklahoma

DESCRIPTION OF DUTIES: The Rangeland and Pasture Research Unit in Woodward, Oklahoma is seeking candidates for a post-doctoral position. The incumbent will be responsible for research in the influence of sagebrush control on plant communities and soil in relation to livestock production and wildlife habitat health in a sand sagebrush-grassland ecosystem. The research will ultimately provide recommendations for management of this natural resource that encompasses 12 million acres. The incumbent will also publish data from a 6-year experiment describing sagebrush-grass cover and forb-ecology relative to weather effects, wildlife habitat, and soils, as well as assist in the analysis of livestock performance data from stocker cattle grazing the site.

QUALIFICATION REQUIREMENTS: A Ph.D. in Range Management, Ecology, Biology, Wildlife, or another related field. Basic knowledge of current methods used in rangeland ecology is also required. Knowledge of one or more of the following subjects are preferred: experimental design and statistical analyses, temporal and spatial data analysis, ecology of native forbs and grasses, plant-soil relationships, and (or) stocker cattle production.

CITIZENSHIP RESTRICTIONS APPLY: Applicants must clearly indicate in their resume/CV their country of citizenship. To be employed as a Postdoctoral Research Associate with ARS, applicants must be a citizen from a country listed on the following link: <http://www.afm.ars.usda.gov/hrd/jobs/VISA/countries.htm>

INFORMATION ON APPLICATION PROCEDURES FOR POSTDOCTORAL POSITIONS is available at:

<http://www.afm.ars.usda.gov/divisions/hrd/hrdhomepage/vacancy/pd962.html>

INFORMATION ON EMPLOYEE BENEFITS is available at: <http://www.usajobs.opm.gov/ei61.asp>

FOR SPECIFIC INFORMATION ON THE DUTIES AND RESPONSIBILITIES OF THIS POSITION OR TO SUBMIT AN APPLICATION, CONTACT

Dr. Stacey A. Gunter

USDA/ARS

Southern Plains Range Research Station

2000 18th St.

Woodward, OK 73801•5415

Phone: (580) 256-7449

Fax: (580) 256-1322

Email: stacey.gunter@ars.usda.gov

THE U.S. DEPARTMENT OF AGRICULTURE IS AN EQUAL OPPORTUNITY EMPLOYER

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**Lost Resources: Norm McClure**

Norman McClure, a member since 1991, currently of the PNW section, passed away Oct. 25, 3008.

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Important Reminder!

Planning on taking the CPRM Exam at the 2009 Annual meeting in Albuquerque, NM? (Tuesday, February 10th - 8:00 am—Noon)

Please remember that you must have a **PAID** application on file with the headquarters office before you will be allowed to sit for the exam.

Please contact Vicky Trujillo with questions or for specific details, vtrujillo@rangelands.org / 303-986-3309

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*******REMINDER***** PAYMENT WITH FOREIGN CURRENCY**

Because of the high fees charged to convert foreign currency payments, SRM can only accept payments made in US funds.

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Money Order (US funds only) - a check drawn on a US account (US funds only) - or a credit card.

We apologize for any inconvenience this may cause. If you have any questions please call Lesley Radtke, 303-986-3309 or email LRadtke@rangelands.org.

Have some pictures you'd like to share? Send them to us and we'll see about using them. Submit articles for the newsletter and include photos!

Open Spaces: The World's Rangelands

Society for Range Management
10030 West 27th Avenue
Wheat Ridge, CO 80215
Phone: 303-986-3309
Fax: 303-986-3892
E-mail: info@rangelands.org

We're on the Web!

www.rangelands.org

Staff email addresses:

Ken Johnson: kjohnson@rangelands.org

Linda Coates-Markle: lcmarkle@rangelands.org

Cindy McArthur: cmcarthur@rangelands.org

Mary Murphy: mmurphy@rangelands.org

Lesley Radtke: lradtke@rangelands.org

Vicky Trujillo: vtrujillo@rangelands.org

Karen Johnson: karen@rangelands.org

Deadline for the March issue is February 15. Send material to Vicky Trujillo at vtrujillo@rangelands.org.

Society for Range Management
10030 West 27th Avenue
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