

# Rangeland News

## February 2011, Volume 64, Number 2

Society for Range Management  
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### Board of Directors Monthly Meeting Notice

In February, the BOD will be meeting at the SRM Annual Meeting in Billings. Please check your Program for times and locations.

#### Your 2010 Board of Directors:

**President:** Jeff Mosley, MT; **1<sup>st</sup> Vice President:** Jack Alexander, MT; **2<sup>nd</sup> Vice President:** Gary Frasier, CO  
**Directors:** Richard Orr, NV; Jenny Pluhar, TX; Charles Hart, TX; Sandy Wyman, OR; Stephanie Larson-Praplan, CA; Keith Klement, WY

#### Your 2011 Board of Directors:

**President:** Jack Alexander, MT; **1<sup>st</sup> Vice President:** Gary Frasier, CO; **2<sup>nd</sup> Vice President:** Wally Butler, ID  
**Directors:** Charles Hart, TX; Sandy Wyman, OR; Stephanie Larson-Praplan, CA; Keith Klement, WY; Val Jo Anderson, UT; Misty Hays, WY

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### Shake it Off and Step Up! Jeff Mosley, SRM President 2010-2011

"There are many truths that we have been frightened to tell or face. If we run from them, they will catch us with our backs turned and pull us down. Better that we should not flee but rather stop and look them in the eye." – U.S. Congressman Mike Pence, Indiana's 6<sup>th</sup> Congressional District

Sometimes in life we are confronted with difficult truths. Sometimes a truth is so difficult to face, we simply choose to ignore it and hope the situation will miraculously cure itself. Sometimes we even secretly hope that if we ignore the issue long enough it will become someone else's problem, saving us from the unwelcome challenge of trying to resolve it.

The past year found your SRM Board of Directors (BOD) choosing to confront the difficult truth that SRM's spending habits were unsustainable. The situation had been building for at least a decade, but a crisis was now upon us. Fortunately, and thankfully, the extra income earned from the wonderfully successful 2010 Denver Annual Meeting provided a one-year reprieve. These extra earnings gave your BOD one last chance to thoughtfully and carefully deal with the budget crisis now, rather than be forced to make drastic emergency budget cuts in 2011.

Guided by the expert, dedicated leadership of SRM's Executive Vice Presidents this past year, first Tim Cansler and then Jess Peterson, your BOD explored numerous options to reduce SRM annual expenses by at least \$55,000. Every option was thoroughly examined and discussed, and every decision was difficult. Only time will tell whether the decisive actions of your BOD in 2010-2011 will prove successful. In the words of John F. Kennedy, "There are risks to a program of action. But they are far less than the long-range risks and costs of comfortable inaction."

The budget trials and tribulations of the past year remind me of a parable about a farmer who owned an old mule. The mule fell into the

farmer's well. The farmer heard the mule braying—or whatever mules do when they fall into wells. After carefully assessing the situation, the farmer sympathized with the mule, but decided that neither the mule nor the well was worth the trouble of saving. Instead, he enlisted the help of his neighbors to haul dirt to bury the old mule in the well and put the mule out of his misery. Initially the old mule was hysterical! But as the farmer and his neighbors continued shoveling, a thought struck the mule. It suddenly dawned on him that every time a shovel load of dirt landed on his back HE SHOULD SHAKE IT OFF AND STEP UP! This he did, blow after blow. "Shake it off and step up...shake it off and step up...shake it off and step up", he repeated to encourage himself. No matter how painful the blows or how distressing the situation seemed, the old mule fought panic and just kept right on SHAKING IT OFF AND STEPPING UP! It wasn't long before the old mule, battered and exhausted, stepped triumphantly over the wall of that well! What seemed like it would bury him, actually made him stronger, all because of the way in which he handled his adversity. In similar fashion, you can be proud that your BOD kept shaking it off and stepping up as the BOD confronted this past year's fiscal challenges, and I am very pleased to report that SRM has emerged stronger and better poised to seize its exciting future.

In closing, as I've mentioned in my previous Rangeland News essays over the past decade, football has been a big part of my life as player, fan, and coach. So it seems appropriate to conclude my last essay as SRM President with a football story. During a recent weekend while I was watching a football game on TV, my wife and I had a conversation about life and death, and the need for living wills. During the course of the conversation, I told her that I never wanted to exist in a vegetative state, dependent on some machine and taking fluids from a bottle. She promptly walked across the room, unplugged the TV, and threw out all my beer! I guess sometimes it takes tough love to spur me—and perhaps you, too?—into action!

Here's hoping that we'll welcome a future where every SRM member takes turns encouraging each other to get off the couch and work toward bettering rangelands and SRM. Together we can accomplish so much more than any one of us could ever do alone. SRM is the vehicle that enables us to work together to benefit the rangelands we love, thus making SRM worthy of each member's time, energy, and money. It has been my genuine honor to serve this organization as President. Thank you for giving me this opportunity, and thank you to every SRM member for your continued selfless service to the range profession and SRM. Long may they thrive!

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**Executive Vice President's Report** Jess Peterson

Greetings SRM Members,

It's time for the Billings Annual Meeting! All the hard work and planning has reached its final point as we prepare to participate in yet another action packed annual meeting. I want to thank again the meeting organizers and volunteers who've made this meeting possible. To each and every person making the trip to my home state of Montana, I want to say "Welcome!" It's going to be a grand event in the big sky country! I look forward to interacting and talking to all the meeting attendees.

There are so many top notch and well planned meetings and breakout sessions scheduled. Please be sure to review the program agenda at: <http://www.rangelands.org/billings2011/>. If you have any questions there will be plenty of volunteers and staff at the registration desk that can direct you to your intended destination.

I want to take a moment to personally invite you to a SRM Board of Directors (BOD) Question and Answer session taking place, Wednesday, February 9 from 9:00 a.m. to 11:00 a.m. at the Billings Hotel Ballroom. This format will be very similar to the SRM Action Update Calls as any SRM member is invited to ask questions or direct comments to the SRM BOD.

Also I am pleased to note that on Thursday, February 10, there will be a special Native Range Session. The workshop will be hosted from 8:00 a.m. to 5:00p.m. The specific location will be announced at the meeting site. This session has been a culmination of several SRM leaders and staff along with agency and Native American leaders coming together to address a needed function for educational and organizational outreach to Native Range users. I am proud of the work that has gone into this project. For more information or to sign up, please contact Diana Doan-Crider at [d-crider@tamu.edu](mailto:d-crider@tamu.edu), or call (830)-324-6550.

All and all the Billings Annual Meeting is going to be an outstanding event!

In closing, as you know SRM has gone through some staffing and operational changes this past year. Enhancing the society and operating within the budget has been an intense focus for the SRM BOD. I think we have made great strides on this task, and I look forward to learning more about the goals and ideas that YOU, the members have for SRM for 2011 and the years to come.

See you in Billings!

Jess Peterson  
Executive Vice President  
Society for Range Management

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**SRM Action Update Call**

**When:** March 10, 2011

**Time:** 11:00 am MST

**Dial:** 1- 213-416-6650

**When Prompted Enter:** 012010 followed by the # sign

**Special Note:** The **SRM Action Update Call** will be held the 2nd Thursday of every month at the same time with the same number and prompt.

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**Society for Range Management 64<sup>th</sup> Annual Meeting**

**Billings, Montana – February 6-10, 2011**

Transcending Borders - Landscapes and Legends

<http://www.rangelands.org/billings2011>

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### **How to Search for Member Information Online – A Three Step Primer**

Looking for email addresses, phone numbers, or names of SRM members? SRM can help you get connected! Follow these three easy steps to find member contact information online:

1. From the [www.rangelands.org](http://www.rangelands.org) homepage, select “Member Login” and sign in to your account
2. After logging in, select “Member Directory”. This will take you to the Searchable Membership Directory
3. Insert as much or as little information as desired to search for members
  - Inserting less information will yield larger results and is a good option when unsure of some fields (e.g. the spelling of an individual’s name, a nickname, location, etc.)
  - Inserting more information will help narrow results and take less time to find what you are looking for. This is a good option when all information is known

The Searchable Membership Directory is only available to SRM members. You may change your searchable member information at any time by contacting Allen Press at [srm@allenpress.com](mailto:srm@allenpress.com), 1-800-627-0326. Forgot your SRM Member ID or password? No problem – follow the link for assistance on the Member Login page and help will be on its way.

Get online and get connected!

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### **Have You Heard the News? 2011 Rangeland Job Fair**

**Sunday, February 6, 2011**

**10:00am - 6:00pm**

**Billings Hotel and Convention Center**

**Ballroom (main floor)**

**1223 Mallowney Lane**

**Billings, MT 59101**

A total of 18 diverse, private and public sector employers with over 40 potential job opportunities, are coming to the 2011 Rangeland JOBFAIR.

Several federal agencies including USFS, BIA, NRCS, BLM and FWS will be present at the Rangeland JOBFAIR and will be recruiting for a number of SCEP and STEP positions.

Most agencies will recruit, some may interview and some may hire on-site or after the meetings. Agencies will also be advertising and recruiting for several permanent positions within the natural resource job series.

In addition many private sector organizations and positions will be available at the RANGELAND JOBFAIR. Check out the great job opportunities.

Updates on the JOBFAIR website are happening regularly. Check out: [http://www.rangelands.org/jobfair\\_1.shtml](http://www.rangelands.org/jobfair_1.shtml) for the latest information. Also you will not want to miss the:

#### **CAREER DEVELOPMENT WORKSHOPS**

[www.rangelands.org/jobfair\\_rangelandcareers.shtml](http://www.rangelands.org/jobfair_rangelandcareers.shtml)

All workshops will be offered in the Trapper Room of the Billings Hotel and Convention Center and held concurrently with the 2011 Rangeland Job Fair on Sunday afternoon, February 6th, 2011 from 1 pm to 5 pm.

Top professionals from both the private and public sectors of rangeland management have volunteered to guide these workshops to benefit participants.

#### **RANGELAND EMPLOYMENT WORKSHOP**

**1:00pm - 3:00pm**

Facilitators: Ingrid Drieling, USFS, Bridgeport, CA; Jack Alexander, Synergy Resource Solutions, Inc., Belgrade, MT

Employers are looking for ethical, motivated, hard working persons who can think, solve problems, communicate effectively (all modes), work effectively on a team, and have good leadership skills. Yes, they want certain specific technical knowledge and skills, but they generally assume that a person has ample technical ability so that they can train them in the specific technical components of their job.

At this workshop each participant will be asked to bring a specific job application along with a cover letter and their resume that they developed for that specific job. The workshop will help students analyze their materials with discussions on how they may improve it. Further discussions will concentrate on the process of evaluating job announcements, gathering information, preparing check lists, and then writing the resume and cover letter, submitting the application, follow-up, and preparing for the interview.

Also at this workshop you can ask the questions on how to really succeed in the job market. This is a confidential and discreet workshop. You can ask the hard questions without potential employers present. Expect to get honest, straight-forward answers on what employers really look for.

Did you know that the average time spent on a resume by a future employer is 20 seconds? At this workshop a team of experienced range professionals will offer critical real life resume assessments with usable suggestions to help you learn how to become one of the people that gets 20 minutes of a future employer’s time rather than 20 seconds.

Potential employees that attend this workshop will also learn about appropriate interview attire, the importance of networking, and

having a business card. Attendees will also find out why people that serve on committees as students typically get job offers when they graduate.

If you would like to learn more about these things, we would like to see you at the Rangeland Employment Workshop.

#### **RECRUITMENT AND HIRING WITHIN GOVERNMENT AGENCIES**

**3:00pm - 5:00pm**

Agency Schedules: USFS - 3-4pm and BLM 4-5pm

Facilitators: Linda Coates-Markle, BLM-SRM Liaison, Wheat Ridge, CO; Amanda Cameron, USFS, Fort Collins, CO

Students and professors alike often ask "What are agencies looking for?"

and "How does the agency hiring process work?" These are good questions and the agencies are very interested in the opportunity to address these issues. Human Resource and/or Range Specialists from different agencies will be present to explain the hiring process from vacancy search to selection. Details will be covered regarding registration with the different on-line application sites, inputting quality, easy-to-read resumes and tips for strong responses to the vacancy questions. They will discuss the OPM classification series specific to rangeland management positions and how to interpret mandatory qualification requirements.

Land managers from different agencies will be present to discuss desired attributes of highly qualified applicants. Good grades are important but field experience and communication skills are even more important. Also addressed will be: "What does a hiring official look for in a potential applicant?"

Interviewing successfully is the first step toward your agency career. It is the portal for landing a permanent job and beginning an auspicious career with the agencies. You will learn techniques for implementing the do's and avoiding the don'ts through the interview process. You will learn from those who have gone before you to achieve satisfying careers.

The intent of this workshop is for interested participants to walk away with a good general knowledge of the agency hiring process and perhaps remove some of the mystique and intimidation that may have previously surrounded it. Come and join us for a thought-provoking time!

**WE HOPE TO SEE YOU THERE!!!**

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#### **Capital Update** from Kelly Fogarty

Howdy Friends,

The holiday season and start to the New Year have come and gone and things are off and running here in Washington, D.C. Congress saw a number of changes come its way as a result of the November elections and the shifts in power, committee assignments, and majority leaders are still being sorted out up on the Hill as we speak. Committee assignments have been steadily reorganized and released, however this work will not be truly settled for another month or so. However, while Congress has just begun the new session, department agencies have been busy pushing new regulatory and legislative measures.

Committee assignments that have been finalized include the House Natural Resources Committee that will be chaired by Congressman Doc Hastings (R-WA). The Senate Committee on Energy and Natural Resources will continue to be chaired by Senator Jeff Bingaman (D-NM). The complete committee assignments for the House Natural Resources Committee can be found on the Committee's website: <http://resourcescommittee.house.gov/>

Prior to the end of the year, several of the federal agencies remained active. The Department of the Interior introduced a secretarial order that would change how public lands are regulated and classified throughout the country. DOI Secretary Ken Salazar issued Secretarial Order 3310 in late December which requires the Bureau of Land Management to reevaluate how public lands are categorized. The order seeks to determine whether current public lands exhibit wilderness characteristics. If such qualities were to be verified the land would be deemed as "Wild Lands" and protected to ensure their wilderness qualities were maintained, which would in effect extend the highest level of federal protection to millions of acres of public land throughout the West.

The specifics concerning the guiding criteria for this change in land classification as well as the impacts that would be felt by ranchers currently using the public lands for grazing have yet to be clarified by BLM. It has been indicated that the final language and criteria of the rule will be available by the end of February. There will not be any public input accepted as it is a matter of agency policy; however drafts on how the order will be implemented can be viewed on the BLM website: [http://www.blm.gov/wo/st/en/info/newsroom/2010/december/NR\\_12\\_23\\_2010.html](http://www.blm.gov/wo/st/en/info/newsroom/2010/december/NR_12_23_2010.html).

The Department of Interior has also scheduled multiple public meetings throughout the west in the coming months to discuss the possible locations of future solar projects that will be constructed on public lands. The meetings have been set-up in order to determine from the public which areas will be best suited to carry out the solar projects. The meetings will be conducted by BLM and the Department of Energy as a means to carry out the Obama Administration's commitment to securing and adding to the nation's renewable and clean energy sources. To learn more about the sites being considered and the overall plan, visit the project's website: <http://solareis.anl.gov/>.

A great example of what the future will hopefully hold for the advancement of conservation practices throughout the U.S. is the initiative proposed by Secretary Salazar concerning the Florida Everglades. The initiative is based on cooperation between private landowners and local and national conservation, tribal, and agency groups. The plan seeks to utilize the working ranches in the Everglades Headwater region to help protect and improve the water quality of the region in an effort to restore the area's wetlands and wildlife habitats. The initial dialogue between ranchers and conservation groups has been positive with the area's private landowners voicing their support to protect the local environment through their ranching practices. Secretary Salazar summarizes this initiative and the importance it holds in guiding future conservation efforts as, "This initiative will be rooted in partnership with the local communities from start to finish, and I look forward to hearing from those who value these landscapes for everything from recreation, to ranching, to seeking solitude" Salazar said. "This proposal

should stand as a model for our 21st century approach to land conservation that is science-based, partner-driven, and takes into account working landscapes and entire ecosystems." To learn more about the Everglades Headwater proposal visit the U.S. Fish and Wildlife Service's site page: <http://www.fws.gov/southeast/greatereverglades/>

In accordance with predictions leading up to the November elections, the overall Congressional budget that will be advanced in the House will play a large part in the creation of the 2012 Farm Bill. The overall budget allocated for the Farm Bill will be reduced in comparison to years past and programs relating to crop insurance and conservation programs will be targeted for funding directed instead toward nutrition-based initiatives. SRM will remain a part of the discussion concerning provisions within the farm bill and will keep you up to date on all developments regarding changes in funding and program inclusion within the bill.

As always, please feel free to sign up for the SRM Washington, D.C. Capital Updates. This is a free service for SRM members. To sign up, simply send an email with the word "Subscribe" in the subject line to: [capitalupdate@rangelands.org](mailto:capitalupdate@rangelands.org).

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**Seven Words to Avoid with Your Employees\*** submitted by Linda Coates-Markle, SRM BLM Liaison

As a manager, you are the person who sets the tone at work. The words you choose with employees can have a big impact. It's not so much what you say as how you say it. Here are seven common words that can create unintended, negative impressions:

1. **"But"** negates everything that precedes it. For instance, "I like you, but..." Instead, replace "but" with "and" to make both sides of your sentence true: "I like you and..."
2. **"Try"** reveals a lack of commitment. There's a big difference between trying to do your best and doing your best.
3. **"Should"** whether said in reference to you or when telling others what they should do, comes across as judgmental and negative. Eliminate it.
4. **"Have to."** Adults don't like to be told what they have to do. The natural response is to resist. If you want cooperation, offer options and suggestions instead.
5. **"Always"** is rarely an accurate description of a person or situation. It sounds extreme. It's better to use words like "sometimes," "occasionally" or "usually."
6. **"Never"** is extreme language that categorically shuts down the other side, as in, "I never see you help out." Instead, give specific examples, or replace it with "sometimes" or "occasionally," as in, "I feel that sometimes you could help out more."
7. **"Obviously"** can come across as arrogant. What's obvious to you may not be true for others. Instead of making generalizations, own your message, such as, "Based on what I've noticed, it appears to me..."

\*Suggestions provided by Magellan Behavioral Health 2010.

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**Succeeding Requires People Skills\*** submitted by Linda Coates-Markle, SRM BLM Liaison

The former head of Ford Motor Company once said the number one reason individuals succeed in business, or fail, is because of their people skills: in other words, their ability to get along and communicate with a wide range of people.

Here are five basic people skills to use in the workplace:

- Don't pre-judge people based on appearances or on what somebody else has told you. Give everyone a chance to define him/herself.
- Be a great listener. Commit to listening two thirds or more of the time. Others will appreciate it. And you just might learn something!
- Avoid using extreme language. Sound moderate by saying, "I think," "perhaps" or "possibly" instead of "I know" and definitely."
- Thank people...and then thank them again. Show your appreciation as often as possible.
- Praise the good and offer a solution if you're going to identify a problem. Do away with the complaining and negativity.

These skills are a great basis for communication. You may find that putting them to work does more for you as a manager than any technical information you have at hand.

\*Suggestions provided by Magellan Behavioral Health 2010.

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### 2011 North American Invasive Plant Ecology and Management Short Course (NAIPSC) Graduate Student Scholarships

Organizers of the 1st annual North American Invasive Plant Ecology and Management Short Course (NAIPSC) are pleased to announce the receipt of funding from the Nebraska Academy of Sciences to help finance graduate student participation. "Providing money to help pay for graduate student registration costs is a significant incentive for those who are interested, but may not be able to pay their own way," said Steve Young, NAIPSC lead organizer. "We need a good mix of participants with broad interest levels at the NAIPSC and these funds help move us in that direction," he added. The NAIPSC is three days of intense instruction and learning on the basics of invasive plant ecology and management and will be held at the University of Nebraska-Lincoln West Central Research & Extension Center in North Platte, NE. The funds, in the form of \$300 scholarships, will be available to the first 10 graduate students who register for the NAIPSC. Graduate students must be enrolled in an accredited university graduate program, which may include ecology, natural resources, environmental policy, geospatial sciences, or other subjects relating to the topics of the NAIPSC. In addition, graduate students must complete a 1-2 credit online project in association with their participation in the NAIPSC. For more information, go to <http://ipscourse.unl.edu>. All interested graduate students are encouraged to contact Dr. Young at 308-696-6712 or [syoung4@unl.edu](mailto:syoung4@unl.edu).

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### Calling All Cooks – Now Accepting Recipes, Stories, and Photos

Do you have a family or ranch recipe that has been around for generations? Does it have a great story or background to go with it? Or maybe you have a great range story, ranch story or an awesome range photo that you would like to share. We are looking for you. The Information and Education Committee is collecting recipes, stories and photos for the next edition of the Trail Boss Cowboy Cookbook.

**Submit Recipes, Range Stories and Range Photos to:**  
[srmcookbook@yahoo.com](mailto:srmcookbook@yahoo.com)

**Please Include Your Name, Ranch Name, SRM Section and City, State with each submission.**  
**In the subject line of your email please write SRM Cookbook.**

All recipes must be original recipes (never published). If it is a published recipe it must be changed by 10%, such as changing an ingredient or amount, adding an ingredient, changing cooking temperature or time.

**Featured Recipe Of The Month:**  
**From: Trail Boss Cowboy Cookbook, 1985**  
Willis and Betty Orr  
Orr Angus Ranch  
Lakeside, Nebraska

**Praline Cookies and Frosting**

1 2/3 c. sifted flour	1 c. butter
1 1/2 tsp. baking powder	1 1/2 firmly packed brown sugar
1/2 tsp. salt	1 unbeaten egg
1 tsp. vanilla	

Sift flour, baking powder and salt together and set aside. Cream butter and brown sugar. Add egg. Blend well. Add vanilla. Blend and add dry ingredients. Mix well. Drop by teaspoon on ungreased cookie sheet. Bake at 350° for 10 to 12 minutes.

**Frosting**

1 c pecan halves	1/2 c cream (or half and half)
1 c firmly packed brown sugar	1 c sifted powdered sugar

Break pecan halves into pieces and put 4 to 5 pieces on top of each cookie. Combine brown sugar and cream in small sauce pan. Bring to a boil, stirring constantly. Boil two minutes, remove from heat. Blend in sifted powdered sugar and beat until smooth. Drizzle sauce over cookies. Sauce pan may be set in pan of warm water to keep frosting soft enough to cover all cookies.

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### February Rangeland Photo Quiz

We've all seen these types of fence line photos before, and heard many many times about the posited merits of the management scenarios being so illustrated. But just to make sure that "we're all on the same page," assuming similar stocking rates, which side of the fence is continuously grazed, which side is under planned rotation, and, for added wrinkles, which side got the monogastric treatment, and which the multi?

Please send your observations (and your own quiz-worthy range photos) to [vtrujillo@rangelands.org](mailto:vtrujillo@rangelands.org), subject line "Range Photo Quiz."

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### January Rangeland Photo Quiz—Answer

**Question:** On many rangelands it can often be observed that no two gates encountered are exactly the same, or operate in the same manner. Some in fact are truly unique and different, exhibiting subtle creativity and bits of artistic flair, though perhaps not always as their designers may have intended. What's your critique of this piece of post-performance rangeland "performance art," and how might it have been performed?

**Answer:** We had few "rangeland art critics" among our responders, but several folks appreciated (or were mystified) by the "artist's" attempt at "design." One who is much in tune with practical things came up with the following :

1st scenario: The photo is of a gate that has changed in its shape due to the overtensioning on the top compared to the bottom when the gate has been closed. The Texas gate was originally fashioned so it closes on the left side of the picture. When it was built, it was reinforced by 2 smaller diameter metal pieces but thought wasn't given to reinforcing the horizontal part of the metal which bended over time because it was too tight and has eventually bended from the elements of the weather also. It hasn't been fixed probably because "it still gets the job done-keeping cattle and horses out."

2nd scenario: The livestock may have been fed/watered near the gate (all those windblown tracks in the snow on one side) and livestock may have been sticking their heads below the metal bar to feed/drink eventually forcing the metal up creating the shape.

Another offered the following: My take would be that a welded metal pipe gate was 'reinforced' with four strand barbed wire. The pipe gate had a single horizontal cross bar, welded to two vertical support posts. The right hand side had one brace bar between the vertical and horizontal bars and the left hand side had two brace bars. Probably either someone drove into the gate or a bull was pushed into it, bending the horizontal bar. I know I don't want to try to open the thing and for sure I don't want to try to close it again!

Well that "someone" with a penchant for excessive self-expression, as it turns out, wasn't the rancher or the rancher's wife but was a bull or bulls; the too-often troublesome trouble-makers of the range (shown here in milder times, with plenty of room for roughhouse "play" without causing any collateral damage). How they managed to pretzelize the top bar without ever breaking open the gate will remain one of those unresolved mysteries of the range.

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### Lost Resource—Jim Brunner

Greetings SRMers,

Upon their return from a weekend family gathering, John & Vicki Buckhouse found a phone message from Jim Brunner's son Brett. Jim Brunner died "peacefully and gracefully" on Friday, January 7. A service in honor of Jim was held Tuesday, January 11, at First Presbyterian Church in Medford, Oregon.

Jim was born in October 1918. Two years ago, many of us participated in Jim's 90th birthday celebration -- and what a grand event that was! Walking into his church, we enjoyed a huge wall of pictures showing his first 90 years -- baby Jim, school, graduation, hunting, WWII, beginning his life's work, raising his boys . . . seeing people lucky enough to have known him through the years. Then we enjoyed a feast and told stories. Some were serious, talking about the very fine work which he accomplished; many were very funny, leading to "and Jim did WHAT???? You're kidding!" Jim and Mae and their families and so many of their friends from near and far (close to 200 of us) had a wonderful afternoon together.

Many had the pleasure of meeting Jim when he "retired" and moved to Medford a few (several?) years ago, following a life's work in Nevada, Texas, Oklahoma, . . . But, as you know, Jim did not retire. For many years he returned to SW Nevada to monitor research plots which he had established years earlier; he wrote the Wildland Worker's Handbook; he traveled numerous times to guest lecture at OSU in the range management classes, and he presented classes at SRM national meetings.

Jim was one of SRM's staunchest supporters, having been a member since July 18, 1947. He was a long-time member of the Rangelands editorial board.

Until a couple of years ago, he did NOT miss any PNW workshop, whether it was in British Columbia, Washington or Oregon. He attended national meetings, wherever they were. Our PNW Section/Central Oregon Chapter had the honor of toasting Jim and Mae with a gorgeous wedding cake and raised wine (albeit plastic) glasses in 2003!

He came to our ranch so many times and we learned so much from him, including how NOT to leave even a pin-head of green on the junipers which we cut "because they will sprout and come right back". One of our funniest memories of Jim came at the end of a day in the field. With a group of about 50 Nan's Weekenders, we "counted noses", and we were missing one -- Jim. Finally someone said, "There he is, at least 1/4 mile away, still cutting little junipers. Can we send the dogs after him?"

And, of course, any of us who ever rode with Jim had the pleasure of a white-knuckle experience. Jim was never ever accused of holding up traffic.

Jim, it was truly an honor to know you. We were all blessed. We will miss you so much, but we are happy that you and Mae (who left us December 19) are together again.

We failed to get an address for Jim's sons, but will do so and forward to you if you would like to send a note to them.

Our best to all of you,

John & Lynne Breese and John & Vicki Buckhouse

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## **“Hope on the Range”**

### **A Frontier Legacy finds its Place in the New West**

#### **A 28 minute production of the Society for Range Management in partnership with the Bureau of Land Management**

submitted by Linda Coates-Markle, SRM BLM Liaison

#### **Theme:**

Rangelands comprise almost one-half of all the lands in the world. They are extremely important to society for the goods they produce and for the ecological services they provide. This production focuses on the heritage, social fabric and innovations of livestock grazing on the US western rangelands.

This production presents a balanced perspective allowing the viewer to better understand that the role of livestock grazing is changing in the West. Traditions and beliefs of the “Old West” have often clashed with the reality and expectations of the “New West” and in many cases what has emerged is an improved “Best West”.

Livestock grazing practices are evolving, not only to preserve a way of life that is part of America’s heritage, but to help sustain a diversity of important public interests and values. This production explores several case studies that highlight the use of ecologically-sound strategies, the regional economic benefits of grazing and the social benefits of grazing intertwined in conservation efforts.

The “Hope” of the program embraces the hope of ranching families to preserve a traditional way of life and the hope of communities to preserve their social fabric and existence. It is also the hope of many that rangelands can be managed sustainably and that the magnificent landscapes and great open spaces of the American West can be preserved as our legacy to future generations.

#### **Current Availability and Distribution:**

The 28-minute PBS-quality production was completed on September 17, 2010. The production embraces the science and management expertise of rangeland professionals to better educate the general public about the positive aspects of livestock grazing on western rangelands.

Copies are currently being distributed to all interviewees in the production as well as members of the SRM Board of Directors. Copies of the final production are also currently being shown to Washington Office Directorates for the Bureau of Land Management.

Submission packages are currently under development to several affiliate (state-level) Public Broadcasting Stations. This is the preferred distribution opportunity for the production. Packages are to be distributed during the months of November through January 2011. PBS typically reviews submissions on an on-going basis and SRM should be advised of selected airing dates sometime in 2011.

The production has also been submitted to the Big Sky Documentary Film Festival in Missoula, MT. This festival considers productions that document lifestyles and issues relevant to the American West. The film festival is scheduled to make selections for screening by late Fall 2010.

If selected, the production will be screened (February 11-20, 2011) along with 100+ films, including world and U.S. premieres, classics, rare and experimental works on Montana’s largest screen at the historic Wilma Theater in downtown Missoula, MT. In addition to ten days of screenings, the event will feature many public and VIP events including panel discussions, galas, receptions and networking round-tables.

At this time, copies of the production can be made available to SRM sections and SRM members for “limited” viewing opportunities. PBS has strict guidelines regarding limiting general public exposure to productions prior to possible PBS airing.

Viewing of the film for educational purposes within universities, colleges, high schools etc is considered very appropriate at this time. To request copies please contact Linda Coates-Markle, BLM Liaison to SRM at 303-986-3309 or [lcmarkle@rangelands.org](mailto:lcmarkle@rangelands.org).

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## **Native Range Session**

### **SRM MISSION STATEMENT AND THE NATIVE AMERICAN RANGE INITIATIVE**

The United States Government holds 55.7 million acres of land in trust for Native Americans, of which much is considered to be rangeland. Native vegetation on the rangelands provide habitat for native wildlife and livestock, and provide other resources needed for a high quality life for the Native Americans. Dynamic and high quality management of rangelands is essential for the success of the Native American communities. Successful management of the rangelands, which includes a wide variety of resources, must not be focused on a single objective but rather on achieving a wide variety of habitat objectives that best meet the social, cultural, economic, and physical needs of the tribe.

Rangeland management practices and needs vary on the numerous reservations, ranging from livestock that is owned by non-member individuals or corporations, or by individual tribal members and livestock cooperatives. Range management programs also vary widely between tribes. In some cases, the Department of the Interior - Bureau of Indian Affairs (USDI-BIA), develops range management plans. Some reservations, however, manage their own rangelands through the tribe’s Natural Resources Department. In other cases, tribes receive assistance through liaisons appointed by the US Department of Agriculture’s Natural Resources Conservation Service (USDA-NRCS).

The Society for Range Management’s mission is to promote the professional development and continuing education of members and the public and the stewardship of rangeland resources. The Native American Range Initiative involves partnerships with tribes and the various federal agencies involved in range management in order to achieve this mission. Recognizing the numerous changes that have and are occurring in the management and use of the Native American rangelands, the Society is hosting this workshop to discuss the various challenges and needs for range management on tribal lands, training opportunities, and education of future tribal range managers. This workshop offers the opportunity to see how the Society’s programs and broad membership might partner to help serve the needs of Native American rangeland communities, including the managers and those who depend on the rangelands.

Session Coordinators:

Bob Alexander, [balexander@lagunatribe.org](mailto:balexander@lagunatribe.org), 505-470-5637 cell

Diana Doan-Crider, [d-crider@tamu.edu](mailto:d-crider@tamu.edu), 830-431-2770 cell

## **AGENDA (Updated January 24, 2011)**

SRM Special Session: Native American Ranges - Past, Present, and Future

February 10, 2011, Billings Hotel and Convention Center, Billings, Montana

- 8:00 am – 8:05 am Introduction to Session: Moderator, Bob Alexander, SRM Member and Range Specialist for Pueblo of Laguna  
Prayer and Welcome: TBA
- 8:05 am – 8:10 am SRM's Role in Facilitating Range Management on Tribal Lands:  
Jack Alexander, SRM Incoming President

### **WHERE WE HAVE BEEN**

- 8:10 am – 8:40 am Tribal Rangelands – A Review of Management and Science:  
Dr. Jack Taylor, Professor Emeritus, Montana State University
- 8:40 am – 9:10 am Tribal Rangelands – A Review of Political and Administrative Policy:  
Ross Racine, Intertribal Ag Council

### **WHERE WE ARE NOW**

- 9:10 am – 9:30 am Bureau of Indian Affairs – Current Shifts and Challenges:  
Allan Hanley, Rangeland Management Specialist
- 9:30 am – 10:00 am Tribes That Manage Their Own Resources:  
Mark Wadsworth, Range Conservationist, Shoshone Bannock Tribes
- 10:00 am – 10:20 am Perspectives from a Tribal Cattle Producer:  
Shawn Fredericks, Indian Cattle Producer, Fort Berthold – MHA Nation, ND
- 10:20 am – 10:40 am COFFEE BREAK
- 10:40 am – 11:00 am Cattle Production on Native Rangelands – Tribal, Allotted, and Leased Lands:  
Delane Atcitty, Consultant, Navajo Nation
- 11:00 am – 11:20 am Rangeland Inventory and Remote Sensing Initiative – Fort Belknap, Crow  
and Northern Cheyenne: NRCS- Catherine Maynard, GIS Specialist
- 11:20 am – 11:40 am Soil and Rangeland Inventory Survey – Navajo Nation:  
Tony Howard, Rangeland Management Specialist, BIA/DNR Eastern Navajo Agency,  
Crownpoint, NM
- 11:40 am – 12:00 pm Feral Horses in Indian Country:  
Fara Brummer, Oregon State University Extension Agent for Warm Springs Reservation
- 12:00 pm – 1:30 pm LUNCH – on your own

### **RAISING UP FUTURE NATIVE RANGE MANAGERS**

- 1:30 pm – 1:50 pm Challenges for Recruitment and Training:  
Lawrence Shorty, USDA 1994 Programs Director
- 1:50 pm – 2:10 pm Why Do Students Slip Through the Cracks?  
Brenda-Woods Brown & Berlinda Baca-Sanchez, Multicultural Work Force  
Strategic Initiative, USDA Forest Service & Bureau of Indian Affairs
- 2:10 pm – 2:30 pm Bridging the Gaps - Using Creativity and Adaptation to Recruit & Train Native  
American Range Students: Diana Doan-Crider, Texas A&M University
- 2:30 pm – 2:45 pm How Can the Society for Range Management Partner with Native Americans?  
Mark Sando, Range Conservationist, USDA Forest Service,  
Tribal Member of Jemez Pueblo, SRM Member

### **WHERE TO WE WANT TO GO**

- 2:45 pm – 3:00 pm Where Do We Want to Go: Ross Racine, Indian Ag Council
- 3:00 pm – 3:20 pm COFFEE BREAK
- 3:20 pm – 3:30 pm Introduction to Brainstorming Session
- 3:30 pm – 4:00 pm Comment Period from Audience
- 4:00 pm – 5:00 pm Table Sessions to List "Areas of Concern" – sign up for Native American Initiative

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## Position Announcements

### Plant Taxonomy

#### Tenure-Track Faculty Position in Biology

#### Fort Hays State University

#### Hays, KS

Teach plant taxonomy and introductory biology courses. Mentor B.S. and M.S. students.

Department of Biological Sciences, Fort Hays State University, Hays, KS.

Close date: February 7, 2011

Details at <http://www.fhsu.edu/faculty-and-staff/employment-and-benefits/>

Fort Hays State University is an AA/EO employer. Finalist will have consented to and successfully completed a criminal background check.

### Agriculture (Range Ecologist)

#### Assistant/Associate Professor (Tenure-track)

#### Southern Utah University

This is a full-time, 9-month, tenure-track position to begin August 16, 2011. Qualifications: Ph.D. in Natural Resources or Range Management. Applied experience preferred. Adult extension or college-level teaching preferred. Experience/education to teach/supervise/mentor: Introductory Range Management with lab, Introduction to Natural Resources, Natural Resources Management, Wildland Plant Identification with lab, Wildland Ecology, Wildland Restoration with lab, Agriculture Leadership and Seminar, Experiential learning activities. For details use the direct link at <http://jobs.suu.edu/applicants/Central?quickFind=51285>, to apply click on "Apply for this posting". All applicants MUST apply online. Contact: [jobs@suu.edu](mailto:jobs@suu.edu) or 435-586-7754. Salary is commensurate with qualifications & experience; excellent benefits. First consideration of applications begins February 18, 2011; open until filled. Equal Opportunity/Affirmative Action Employer

Southern Utah University, a regional university with an enrollment of over 7,500 students, is located in Cedar City, Utah. Surrounded by national parks, monuments, forests and wilderness areas that draw millions of visitors annually from around the world, it is only 40 minutes from great snow skiing and year-round golfing, as well as 2 1/2 hours away from Las Vegas and 3 1/2 hours from Salt Lake City.

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### California Wool Growers Association Producer Workshop

#### Learning to Reduce Risks When Adding Targeted Grazing Services to California Sheep Operations

Monday, March 21, 2011

#### The Wildlands Conservancy—Wind Wolves Preserve

The objective of this workshop is to educate sheep producers and assist them in understanding and evaluating the legal and financial risks, as well as potential profitability, associated with adding grazing services to their sheep operations.

The Wind Wolves Preserve is an ecologically unique region where the Transverse Ranges, Coast Ranges, Sierra Nevada, western Mojave Desert and San Joaquin Valley converge. Due to elevation ranging from 640 to 6,005 feet, the preserve has an impressive array of landforms and habitats that serve as a critical landscape linkage and wildlife corridor between the Coast Ranges and Sierra Nevada. At 95,000 acres, Wind Wolves is the west coast's largest nonprofit preserve. Recently, the preserve has implemented sheep grazing in the management of their lands. This workshop will include a walking tour of the preserve with the sheep producers and land managers.

Workshop Topics to be covered:

- Legal and Insurance Risks associated with contract grazing
- Media and Public Relations, understanding the importance of sharing the story of the industry and grazing with the media and consumers.
- Round Table of land managers.why are land managers deciding that sheep grazing is an important element?
- Sheep producers will speak on the relationship that they have built with land managers and the risks associated with establishing their grazing contracts.
- History and Ecological information about The Wildlands Conservancy.

For more information and to register for the workshop contact:

California Wool Growers Association ([www.woolgrowers.org](http://www.woolgrowers.org))

Phone: (916) 444-8122

Email: [lesa@woolgrowers.org](mailto:lesa@woolgrowers.org)

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### Input Sought for July Forum

Input sought for July forum: Innovation in Conservation Policy and Practice: the Case of the Conservation Stewardship Program. Comments and perspective, especially constructive critique and suggestions for continuous improvement, are sought by an invited SRM-member presenter/panel participant at next summer's Soil and Water Conservation Society meeting in DC.

Please send to [jimthorpe@wildblue.net](mailto:jimthorpe@wildblue.net) - or catch him over a beer in Billings!

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### Natural Areas/Rangeland Herbicides Working Group

Do you have weed control situations for which there isn't a good herbicide control option?

Are you aware of herbicide products that might work well in some of your working contexts, but are NOT labeled for use in rangeland or similar settings?

Might you or your organization be interested in supporting an effort to secure additional product registrations for use in rangelands and natural areas, as well as some 'noncrop areas' such as rights-of-ways?

If 'yes' kindly read on!

#### Background and purpose

An effort is underway to establish a 'Working Group for the Registration of Herbicides for Natural Areas'. Such is needed because relatively few herbicide products and active ingredients are registered for use in natural areas. Most of the products employed in weed management in natural areas are those labeled for use in noncrop areas and rangeland. With the participation and cooperation of the IR4 Project, registrants, federal departments and agencies, land grant universities, and other interested parties it is hoped that we can secure additional noncrop area and rangeland uses. The IR4 Project is a USDA-funded entity with over forty years of experience in facilitating pesticide use registrations in specialty crops and ornamentals. See <http://ir4.rutgers.edu/>.

Nominal benefits of such new uses are one or more of the following:

- improved control (for particular or problematic noxious weed species)
- reduced environmental impacts compared to current options, and
- modes of action new to noncrop area and rangeland settings

There are other benefits or characteristics of interest that might be pursued such as label language that allows for application up to the water's edge.

#### Objectives

The objectives of the Working Group will be determined by its members, but are likely to include:

- Serving as an action center whereby participants can facilitate registrations of chemical products for (primarily) terrestrial uses
- Serving as a forum for soliciting input from stakeholders and for screening product suggestions and establishing priorities
- Securing the funding necessary to secure clearances through US EPA

#### Participants sought

We invite SRM members who can contribute some time and expertise or other resources to the effort to consider participating in the Working Group.

We also welcome individuals who can serve in an advisory capacity or who want to be kept informed of the Group's activities.

Furthermore, we seek examples of weed control scenarios in which currently available products are less than satisfactory, as well as examples of potential solutions or improvements (efficacy, reduced risk, lower cost, shorter residual, shorter grazing interval, etc.) offered by particular products or active ingredients (that currently are not labeled for use in rangeland and related areas).

Those who wish to participate as members or advisors are requested to provide some background or explanatory information.

Thank you,

John Vickery, SRM member

Denver, CO – [jvickery@mcg.net](mailto:jvickery@mcg.net)

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### Sustainable Ranch Management through Business Planning and Monitoring: A Workshop

Thursday, February 10, 2011 - 8am to 5pm

Gallatin Room, Holiday Inn- Grand Montana

Billings, MT

Register now by selecting this special "optional event" on your SRM meeting registration! Advance registration is just \$15, including lunch.

Extension specialists, agency personnel, rangeland management consultants and other conservation professionals should plan to attend an innovative full-day workshop integrating ranch sustainability principles with monitoring, assessment, and business planning. Applications on federal allotments, as well as within the NRCS conservation program and planning context for private lands, will be addressed. The Wyoming Business Council process for developing a ranch business plan, as well as a framework for evaluation of rangeland ecosystem services as alternative income streams, will be presented. For additional information, please visit: <http://sustainable.rangelands.org>

Support provided by Western Sustainable Agriculture Research and Education(SARE).

- Ranch Business Planning
- Ecological Monitoring
- Socio-economic elements of ranching
- Ecosystem Services and Diversification
- Legal and institutional aspects of ranching
- Federal allotments
- NRCS conservation programs and planning

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## IX International Rangeland Congress—IRC2011

April 2 to April 8, 2011

Rosario, Argentina

[www.irc2011.com.ar](http://www.irc2011.com.ar).

Dear colleagues:

Registration for the IX IRC2011 Conference is now open! Please visit [www.irc2011.com.ar](http://www.irc2011.com.ar) to register. You can pay by the secure Credit Card gateway or Bank Transfer.

If you need support to attend the Congress, please download the Delegate Sponsorship Request forms from the Delegate Sponsorship tab. Once you have completed all the requested information, please send it back to [irc2011@yahoo.com](mailto:irc2011@yahoo.com).

In order to book Hotels and Pre-Congress Tours, please click on the separate link to the tour operator's page or any of the links in the Accommodation and Pre-Congress Tours tabs, and you will be redirected to our tour operator's page: <http://www.coovaeco.com/congresos/Rangeland2011/Index.asp>. There, you will be able to select your hotel, check our Pre-Congress Tours, download their complete itineraries and select the one you would like to take.

Please forward this message to your friends and colleagues.

Best wishes!

Sincerely yours,

Ing. Agr. Maximiliano Carrillo

Secretariat AOC-IRC2011

Rosario, Santa Fe, Argentina

[www.irc2011.com.ar](http://www.irc2011.com.ar)

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## Welcome to Our New Members—January

|                         |                  |    |                            |                  |    |
|-------------------------|------------------|----|----------------------------|------------------|----|
| Diana K Garrett         | San Angelo, TX   | TX | Emily Lockard              | Pueblo, CO       | CO |
| Jessica Harris          | Manzanola, CO    | CO | Cody Bish                  | Laramie, WY      | WY |
| Jordan Lestina          | Dove Creek, CO   | CO | Kyle Hartshorn             | Granada, CO      | CO |
| Jordyn Lynn Bannon      | Folsom, NM       | NM | Glenn Owings               | Bozeman, MT      | MT |
| Laura Lane              | Flora Vista, NM  | NM | William Miller             | Mesa, AZ         | AZ |
| Brian Sebade            | Lander, WY       | WY | Brian Truitt               | Perkins, OK      | OK |
| William Edwards         | Sierra Vista, AZ | AZ | Michael Paul Huffington    | Fargo, ND        | ND |
| Matthew William Funk    | Msida            | UN | Doug King                  | Dickinson, ND    | ND |
| Vettes Kagemulo Kalema  | Kampala Uganda   | UN | Alexander Javier Hernandez | Logan, UT        | UT |
| Spencer H Leavitt       | Price, UT        | UT | Brent Arthur Heidecker     | Coronation, AB   | AB |
| Kelly Lyons             | San Antonio, TX  | TX | Robert M Tiemann           | Pflugerville, TX | TX |
| Scott Benson            | Gillette, WY     | WY | Stephen Gomez              | Las Cruces, NM   | NM |
| Maggie Sexton Carr      | Choteau, MT      | MT | Steve R Tyrrel             | Lavina, MT       | MT |
| Michael Charles Bianchi | Portland, OR     | OR | Scott R McEldowney         | Castle Rock, CO  | CO |
| Richard Bonine, Jr.     | Gillette, WY     | WY | Dennis Thomas Schindler    | Selkirk, MB      | MB |
| Agee Smith              | Wells, NV        | NV | Amy Lisk                   | Arlee, MT        | MT |
| Ken Bryan               | Roundup, MT      | MT | Justin Jensen              | Sheridan, WY     | WY |
| Susan Margaret Cooper   | Uvalde, TX       | TX | Tyler Pickrel              | Sheridan, WY     | WY |
| Lisa Hemovich           | Benson, AZ       | AZ | Justin North               | Sheridan, WY     | WY |
| Vernon J Mirabal        | Taos, NM         | NM | Ian Hamilton               | Sheridan, WY     | WY |
| Vincent Aguiar          | Tempe, AZ        | AZ | Tom Alderson               | Big Horn, WY     | WY |
| K. Jayde Christiansen   | Leadore, ID      | ID | Elizabeth Leger            | Reno, NV         | NV |
| Rachel Claus-Walker     | Mc Neal, AZ      | AZ | Daniel Kelley Carlson      | Manhattan, KS    | KS |
| Ginny Cowan             | Comfort, TX      | TX | John Wagner                | Laramie, WY      | WY |
| Kaylee Cowan            | Comfort, TX      | TX | Metin Deveci               | Ordu, Turkey     | TR |
| Chance Frazee           | Willcox, AZ      | AZ | Liam Neville               | Lundbreck, AB    | AB |
| Bracken Marburger       | Temple, TX       | TX | Ed Holloway                | Safford, AZ      | AZ |
| Awais Khalid            | Porterville, CA  | CA | Casey T Francisco          | Tuba City, AZ    | AZ |
| David Jacobs            | Porterville, CA  | CA | Barry K. Wallace           | Chandler, AZ     | AZ |
| Treva Henio             | Crownpoint, NM   | NM | John Travis Mulliniks      | Miles City, MT   | MT |
| Lawrence Yazzie         | Tuba City, AZ    | AZ | David Albert Jennings      | Oelrichs, SD     | SD |
| Daryl Jacobs            | Jerome, ID       | ID | Rawlins Cons. District     | Saratoga, WY     | WY |

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## SRM Membership Website Login

SRM has updated its membership database. As a result you have been assigned a new login and password. Whenever prompted to login, you will need to enter your numeric **SRM member number** as your **user ID**, and **your last name as your password**. Your password can be changed in the member profile area after you login. Please also note that your current member demographics, including your contact information and section affiliation(s), can be viewed and edited within the member profile area. Please [click here](#) to be taken directly to the business site. If you have any problems or questions, please call 1-800-627-0326 or email [srm@allenpress.com](mailto:srm@allenpress.com).

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### Intermountain Native Plant Summit VI

March 29-31, 2011

#### Boise State University—Student Union

Please reserve these dates if you wish to attend. This meeting is free of charge and open to the public, but pre-registration will be conducted via e-mail starting in February. The presentations will consist of invited speakers and volunteered posters and exhibits.

The Intermountain Native Plant Summit does not support a website, but additional information regarding the Summit will be provided by e-mail as it becomes available. I hope you will consider joining us. Please forward this announcement to others who may be interested. If you are not already on the e-mail list, but wish to receive information directly, please e-mail your e-mail address to me. All pre-summit communication will be via e-mail.

Thomas A. Jones, Research Geneticist  
USDA-Agricultural Research Service  
[Thomas.Jones@ars.usda.gov](mailto:Thomas.Jones@ars.usda.gov)

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### Bison Ecological Restoration

March 23-25, 2011

#### Tulsa Marriott Southern Hills, Tulsa, Oklahoma

The American Bison Society and the Wildlife Conservation Society are holding our third meeting on Bison Ecological Restoration, March 23-25, 2011, in Tulsa, Oklahoma. The 2011 meeting will bring together stakeholders to examine a set of focal issues facing bison restoration, and includes panels of experts from the US and Canada that will explore:

- Techniques for Bison Genetic Evaluation
- Guidelines for Managing Bison Genetics
- Bison Ecological Interactions

In addition to the panels, we welcome poster presentations on topics related to bison ecological restoration. The agenda includes a field trip to The Nature Conservancy's Tallgrass Prairie Preserve, home to one of the largest bison herds in the US; a welcome reception on March 23; and a dinner on March 24. A draft agenda and registration information is available at [www.americanbisonsocietyonline.org/Announcements](http://www.americanbisonsocietyonline.org/Announcements). The meeting is co-sponsored by the Linden Trust for Conservation, the National Park Service, the US Fish and Wildlife Service, and World Wildlife Fund-US. Please mark your calendars and we hope to see you there.

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### Upcoming Functions & Continuing Education Pre-Approved Courses

Below is a calendar of functions that have been pre-approved for SRM Continuing Education Units (CEUs)

| Date           | Location                 | Title                                                                                                                                                                                                                                                   | Credit                  |
|----------------|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| Varies         | Online                   | Ecology and Management of Grazing<br><a href="http://californiarangeland.ucdavis.edu/Grazing%20Management/online_course.htm">http://californiarangeland.ucdavis.edu/Grazing%20Management/online_course.htm</a>                                          | 16/module               |
| Feb 1-2        | Boise, ID                | How Collaborative Resource Management Can Break the Current Fire Cycle<br><a href="http://www.blm.gov/id/st/en/res/resource_advisory/boise/boise_district_rac.html">http://www.blm.gov/id/st/en/res/resource_advisory/boise/boise_district_rac.html</a> | 10                      |
| Feb 6-10, 2011 | Billings, MT             | 64th Annual Meeting of the SRM<br><a href="http://www.rangelands.org/billings2011/">http://www.rangelands.org/billings2011/</a>                                                                                                                         | 16 max                  |
| Feb 9          | Mandan, ND               | ND Chapter of the Wildlife Society 2011 Annual Meeting<br><a href="http://joomla.wildlife.org/northdakota/">http://joomla.wildlife.org/northdakota/</a>                                                                                                 | 6                       |
| Feb 10         | Billings, MT             | AM11 THUR AM TECH-ESD Development Technical Workshop                                                                                                                                                                                                    | 4                       |
| Feb 10         | Billings, MT             | AM11 THUR PM TECH-ESD Development Technical Workshop                                                                                                                                                                                                    | 3                       |
| Feb 16-17      | Tucson, AZ               | The Landscape Ecology of Tamarisk - 2011 Research Conference<br><a href="http://www.tamariskcoalition.org/2011ResearchConference.html">http://www.tamariskcoalition.org/2011ResearchConference.html</a>                                                 | 13                      |
| Mar 21         | Wind Wolves Preserve, CA | CWGA-Learning to Reduce risks when adding Targeted Grazing Services to California Sheep Operations<br><a href="http://www.woolgrowers.org/">http://www.woolgrowers.org/</a>                                                                             | TBD                     |
| Mar 23-25      | Tulsa, OK                | Meeting on Bison Ecological Restoration<br><a href="http://www.americanbisonsocietyonline.org/Announcements">http://www.americanbisonsocietyonline.org/Announcements</a>                                                                                | 9 ttl (TH-6/F-3)        |
| Mar 29-31      | Boise, ID                | Intermountain Native Plant Summit<br><a href="mailto:thomas.jones@ars.usda.gov">thomas.jones@ars.usda.gov</a>                                                                                                                                           | TBD                     |
| Jul 6-8        | North Platte, NE         | North American Invasive Plant Ecology & Mgmt Short Course<br><a href="http://ipscourse.unl.edu/">http://ipscourse.unl.edu/</a>                                                                                                                          | 16 max (d1-8/d2/5/d3-8) |

If you know of a function that you want to attend but do not see it here, please send the information to:  
SRM, ATTN: Vicky Trujillo, 10030 W 27th Ave, Wheat Ridge, CO 80215-6601; [vtrujillo@rangelands.org](mailto:vtrujillo@rangelands.org), Fax 303-986-3892

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### PAYMENT WITH FOREIGN CURRENCY

Because of the high fees charged to convert foreign currency payments, SRM can only accept payments made in US funds. If you are a member outside of the US, please make your payments either by: Money Order (US funds only) - a check drawn on a US account (US funds only) - or a credit card. We apologize for any inconvenience this may cause. If you have any questions please call Patty Rich, 303-986-3309 or email [info@rangelands.org](mailto:info@rangelands.org).

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**SRM PUBLICATIONS AVAILABLE ON CD-ROM**

\$7 each or \$5 each if you order three or more titles

Facilities for Watering Livestock & Wildlife

Facilities for Handling, Sheltering & Trailing Livestock

Glossary of Terms Used in Range Management

Rangeland Entomology

Rangeland Hydrology

Fences

If you are interested, please email your order request to Patty Rich at [info@rangelands.org](mailto:info@rangelands.org) with credit card information, or order by fax to (303) 986-3892. You may also pay with a check by sending your order to 10030 W. 27th Avenue, Wheat Ridge, CO, 80215.

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Open Spaces: The World's Rangelands

Society for Range Management

10030 West 27th Avenue

Wheat Ridge, CO 80215

Phone: 303-986-3309

Fax: 303-986-3892

E-mail: [info@rangelands.org](mailto:info@rangelands.org)

We're on the Web: [www.rangelands.org](http://www.rangelands.org)

Staff email addresses:

Jess Peterson: [evp@rangelands.org](mailto:evp@rangelands.org)

Linda Coates-Markle: [lcmarkle@rangelands.org](mailto:lcmarkle@rangelands.org)

Vicky Trujillo: [vtrujillo@rangelands.org](mailto:vtrujillo@rangelands.org)

Ann Tanaka: [atanaka@rangelands.org](mailto:atanaka@rangelands.org)

Aleta Rudeen: [arudeen@rangelands.org](mailto:arudeen@rangelands.org)

Denisha Marino: [dmarino@rangelands.org](mailto:dmarino@rangelands.org)

Patty Rich: [info@rangelands.org](mailto:info@rangelands.org)

Nick Dormer: [srm@allenpress.com](mailto:srm@allenpress.com)

Kate Counter: [srmmeeting@allenpress.com](mailto:srmmeeting@allenpress.com)

Deadline for the March issue is February 15.

Send material to Vicky Trujillo at [vtrujillo@rangelands.org](mailto:vtrujillo@rangelands.org).