

Rangeland News
October 2008, Volume 61, Number 10

Society for Range Management
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Wheat Ridge, CO 80215
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info@rangelands.org

Board of Directors Monthly Meeting Notice
Monthly Conference Call

The Board holds a monthly conference call on the 2nd Tuesday at 11:00 am Mountain Time. The next scheduled call will be October 14.

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~Change on the Range - Wally Butler, SRM Director

This is my final year on the Board of Directors of SRM and I want to express my gratitude to the membership of SRM who provided me this opportunity. I have been fortunate enough to serve with a very devoted group of individuals over the past three years. These folks have all been very devoted to the successful future of SRM as an organization, to proper rangeland management, and to the sustained output of goods and services by rangelands. The face of the board and officers changes every year with every election. Each of us has an area in which we have more strength and more expertise and those strengths serve to become the cumulative strength of the board and its ability to represent the membership of SRM and to direct the operation of the organization.

In my time on the board I have seen changes in the make-up of the board. We have become pretty well balanced by representing academia, agency, and practitioner perspectives quite well. The advisory council also has this varied make-up and is very devoted to the success of SRM. The membership of our organization is the folks who select who will represent their desires and needs on the board and as officers. As a member, I appreciate that they have maintained a balance of perspectives through the election process.

Change has taken place over the past couple of years in the staff at the home office. We have what the board believes to be a very capable staff with a good administrator in the new EVP. We look forward to continued success of the society and change that will lead us in to the future. Resource management is constantly evolving and the resulting change can be positive for our society as well as society in general.

The last time I had the opportunity to write the lead column it was titled Flames of Opportunity. I referred to the opportunity for change that was provided by the huge range fires that we endured in 2007. The opportunity has been accepted by several of the good scientists that are part of our SRM family. There have been synthesis papers written, research projects started, agency policy changes, and even a few mind set changes. Society's eyes have been opened and the new research will help to educate and result in more changes on the range. We all want sustainable use of the range resource and in many cases some degree of change is necessary.

Targeted grazing is one opportunity to change fire intensity and the ability to control its effect on ecosystems. Properly managed fire can provide wildlife habitat benefits just as properly managed livestock grazing does. Even within the large scale fires of last year a mosaic has been created, sometimes by the patches left unburned or less intensely burned and other times by the varying recovery process.

The biggest change on the range I have personally experienced is my own outlook on the larger picture. My dearly departed father would roll over in his grave if he were to know of my joy at finding sagebrush seedlings doing well in the recovery area of the Murphy Complex fire. He spent a great deal of time removing sagebrush to get irrigation on the land he so dearly loved. My major professor would be astonished at my recommendation that crested wheatgrass be seeded as a part of the restoration seed mix rather than as a monoculture. In his wisdom he knew we needed to get cover on the land to save the precious soil and to curb the invasion of cheatgrass. I have visited many of his old monocultures that over time are now great wildlife habitat occupied by native species and even good canopies of sagebrush and bitterbrush.

It is my honor to serve for the last three years on the board, and thank you to the membership for providing me that opportunity. I am certainly not going to go away. We have great annual meetings and lots of symposia and workshops that we all need to utilize. See you in ABQ!

(I can't spell Albuquerque!)

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~Executive Vice President's Report - Ken Johnson, EVP

I have only been at SRM for six days and have been in four different states! Travel will continue as I will be attending as many section meetings as possible. This means I will be out of the office most of October and much of November and December. If you need to get in touch with me call Vicky at headquarters (she knows better than me, where I should be) or you can call my cell, (303) 720-1296. Please feel free to call or e-mail anytime. I am very interested in the issues you think SRM should be addressing, as well as issues concerning SRM directly.

Ed Fredrickson, John Tanaka, and I met with Allen Press mid-September to negotiate a new contract for Rangelands. This will get the publication in a more favorable financial position and allow for continued publication.

The Board of Directors signed a letter of support, along with 20 plus other organizations, requesting that FS and DOI funding be replaced after being withdrawn from normal activities to pay for wildfire expenses.

John and I attended the Sustainable Rangelands Roundtable in Bozeman, MT in September. About 30 people from across the country met to work on getting all agencies to use the same process for evaluating rangeland conditions. Currently, every agency uses a different method; even differing on whether it is private land vs. public lands. Getting everyone on the same page will make decisions regarding such things as funding, management, areas needing treatment, etc., more accurate and consistent. FS, BLM, and NRCS leaders from Washington were also there, making sure the Roundtable's recommendations will get into the right hands.

The Executive Committee, John Tanaka and I will be in Washington mid-October to meet with agency and NGO leadership. We plan on meeting with BLM, FS, NRCS, F & W, and others as the schedule allows. We will also meet with the National Capital Section BOD during the trip. If you have a specific topic that you would like for us to discuss with an agency, please let me know.

As you know, this is a very busy time for the SRM staff as well. We are preparing the all-member mailing to be mailed the first of October. You will be getting several different pieces of information on upcoming events. One event that I would encourage you to consider attending is the CPED American Deserts Conference coming up in December. This conference will provide intensive training on range

management in desert areas. SRM is expanding CPED opportunities to help members stay on top of rangeland issues. You will be hearing much more about the CPED program in the future.

I'm excited about the future of SRM and the part I may be able to play. I have always been passionate about our natural resources and how we maintain and improve them. SRM will allow me to continue on that path. I am looking forward to the days ahead, when I can become a productive member of the SRM team. You are fortunate to have such good people working for you. I am enjoying working with them. They are passionate about SRM. I am thankful that you are allowing me to share that passion and be part of the SRM team. Please let me, the staff, or your board know your ideas that can make SRM better able to meet your needs.

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~Attention Undergraduates! Have you been involved in research as an undergraduate?

We are extending a formal call for contributed abstracts for an Undergraduate Student Paper Session (Wednesday, February 11, 2008) to be held at the 2009 62nd Annual SRM meeting in Albuquerque, NM. In this session, undergraduate students will give oral presentations of their original research or review papers on any topic related to range science, management, ecology, botany, ranching, animal science, etc. Abstracts should be submitted electronically to the SRM meeting website by Nov. 1, 2008.

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~Society for Range Management Masonic-Range Science Scholarship Committee

Applications for the Masonic Range-Science Scholarship are now being accepted. For details and to download an application, visit the website:

http://www.rangelands.org/education_masonicscholarship.shtml.

For a paper application contact:

Vicky Trujillo, SRM, 10030 W 27th Avenue, Wheat Ridge, CO 80215-6601
vtrujillo@rangelands.org or P 303-986-3309 / F 303-986-3892

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~2009 Silent Auction Donations Sought

The popular Silent Auction sponsored by the Endowment Fund Board of Governors will again be held at the SRM Annual Meeting in February in Albuquerque. Contributions of Silent Auction items should be brought to the tables set up in the Trade Show area.

It would be helpful if members who plan to bring sale items could send an e-mail to either Stan Tixier (j.s.tixier@ogdenvalleyinternet.com) or Chuck McGlothlin (crmcg@tgrsolution.net) ahead of time describing the item or items and approximate value. Participation by members contributing and/or purchasing Silent Auction items will help grow the Endowment Fund for the long term benefit of SRM and will be greatly appreciated.

Thank you very much.

Stan Tixier

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~Emergency Supplemental Appropriations for USFS and DOI

September 15, 2008

Chairman Robert C. Byrd
Senate Appropriations Committee
The Capitol
Room S-131
Washington, DC 20510-6025

Senator Thad Cochran, Ranking Member
Senate Appropriations Committee
The Capitol
Room S-131
Washington, DC 20510-6025

Dear Chairman Byrd and Senator Cochran:

We, the undersigned, urge you to provide emergency supplemental appropriations to cover US Forest Service (USFS) and Department of the Interior (DOI) wildland fire operations costs above originally appropriated amounts. In the absence of adequate firefighting funding, the USFS has been forced to move \$400 million from non-fire accounts to support fire suppression efforts. This has disrupted or completely stopped many important programs, projects and cooperative agreements benefiting public and private forests, including forest management, wildlife habitat, conservation, and research activities, many of which help prevent or minimize wildfires. This has eroded agency partnerships and credibility with communities and organizations that help it accomplish its goals.

To date, the USFS and DOI combined have spent over \$1.3 billion on fire suppression activities, controlling wildfires on over 4.6 million acres. As you are aware, the 2008 wildfire season in California began much earlier and proceeded with greater intensity than it had in previous years. This increased and prolonged wildfire activity, along with large fires in North Carolina and across the Southwest, has once again strained USFS and DOI finances. Now that we are in the midst of a very active hurricane season, we will likely see an increased need for supplemental funding as USFS takes on greater responsibility for hurricane response and recovery efforts.

The current fire funding crisis underscores the importance of developing a long-term solution to correct the way in which fire suppression funds are budgeted. We urge Congress to provide these supplemental funds to prevent further short-term financial damage, and at the same time, address the more challenging issue of finding a budget fix to end this six-year cycle of emergency supplemental funding. We are committed to working with Congress and the Administration to craft a comprehensive solution.

Thank you for your consideration.

Sincerely,

Alliance for Community Trees
American Fisheries Society
American Forests
American Forest Foundation
American Forest & Paper Association
American Forest Resource Council
American Hiking Society
Appalachian Mountain Club
Association of Consulting Foresters
Black Hills Forest Resource Association
Black Hills Regional Multiple Use Coalition
Campfire Club of America
Colorado Forestry Association
Colorado Timber Industry Association
Congressional Sportsmen's Foundation
Conservation Force

Dale Bosworth, Former US Forest Service Chief
Dale Robertson, Former US Forest Service Chief
Ecological Society of America
Forest Landowners Association
Forest Resources Association
Idaho Conservation League
Intermountain Forest Association
Jack Ward Thomas, Former US Forest Service Chief
Meeteetse Conservation District
Mike Dombeck, Former US Forest Service Chief
Mississippi Land Trust
Moosalamoo Association
National Alliance of Forest Owners
National Association of Conservation Districts
National Association of Forest Service Retirees
National Association of State Foresters
National Cattlemen's Beef Association
National Wild Turkey Federation
National Woodland Owners Association
Northern Forest Alliance
Pinchot Institute for Conservation
Public Lands Council
Quail Unlimited
Ruffed Grouse Society
Society for Range Management
Society of American Foresters
Sustainable Northwest
The Nature Conservancy
The Pacific Forest Trust
Trout Unlimited
Trust for Public Lands
U.S. Sportsmen's Alliance
Vermont Woodlands Association
Vermont Wood Manufacturers Association
Vermont Youth Conservation Corps
Wildlife Forever
Wildlife Mississippi
The Wildlife Society
Wyoming Timber Industry Association

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~2009 RANGELAND JOB FAIR at the 62nd SRM Annual Meeting and Trade Show  
in Albuquerque, New Mexico  
Sunday February 8th, 2009, 10 am-6 pm  
Just as rangelands are diverse, so are related careers. Just look at  
the SRM membership as an example of this diversity! In order to  
better match job opportunities with job seekers, SRM will once again  
expand professional employment efforts at their 2009 Annual Meeting  
and Trade Show to be held at the Albuquerque Convention Center,  
Albuquerque, New Mexico.

This is a free service for SRM members and Trade Show participants.  
Registration is required by interested employers.

#### 2009 JOB FAIR

Our mission is to match prospective employers from the federal  
agencies, state and provincial governments, private industry,  
academia, and conservation organizations with the high caliber of  
educated and enthusiastic prospects from SRM membership. We also hope  
to recruit potential employers from non-traditional sources such as  
the military. Attendance at the joint meetings this year is expected

to be between 1000-1500 people; 25 percent of which may be students and young professionals.

The job fair will involve a full day on Sunday February 8, 2009. Registered employers will be provided space (6-ft table) to display employment information, distribute vacancy announcements and interact with job seekers in a large exposition area. We will encourage all interested meeting attendees to drift through and browse the JOB FAIR between other scheduled activities, meetings and workshops. We do expect that all participants staff their tables/displays and be prepared to answer questions.

#### REGISTRATION FOR EMPLOYERS

To register for the 2009 RANGELAND JOB FAIR, please print, complete and return the registration form that will be available on-line very soon. Registrations will be accepted on a first-come, first served basis, and space is limited. The deadline for receipt of all registrations is Friday January 16, 2009. On-site registration may be accepted, depending on available space, and will require payment of a \$100 late fee.

Program information is available on the SRM website at:

<http://www.rangelands.org/jobfair.shtml> or please feel free to contact the JOB FAIR Coordinator, Linda Coates-Markle, BLM Liaison to SRM at: [lcmarkle@rangelands.org](mailto:lcmarkle@rangelands.org) and/or 303-986-3309.

Please do your part to promote the range profession and encourage your favorite employer to register for the 2009 RANGELAND JOB FAIR!

Registration form available on the SRM website.

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~SRM Student Events and Activities

Student events and activities provide a great opportunity for all students to become involved with the SRM and to learn more about rangeland resources and the field of range science. The various events and activities are designed to:

- 1) provide a forum for students to test their knowledge of rangeland ecology, plant identification and rangeland management;
- 2) provide a format that encourages syntheses of information and enhancement of communication skills;
- 3) create an atmosphere that fosters camaraderie, friendships and lasting relationships;
- 4) give students the opportunity to meet SRM members;
- 5) allow students to interact with range professionals and explore career opportunities;
- 6) provide insights concerning the functioning and working of the society and;
- 7) provide an opportunity to learn about ecology and natural resources of the annual meeting location.

Some of the activities are:

High School Youth Forum

Orientation and Social

Field Tour to Sevilleta Wildlife Refuge and historic Native American pueblos

Professional Interaction Dinner

Paper Presentations

Business Meeting and Workshop

Undergraduate and Graduate Student

Student Conclave Business Meeting and Mixer

Student Conclave Luncheon

Student Conclave Tour to Petroglyphs National Monument

Undergraduate Range Management Exam (URME)

Undergraduate Public Speaking Contest

Student Chapter Display Contest
Plant ID Contest
Tapping the Top Mixer
Undergraduate Technical Paper Session
Rangeland Cup
Graduate Student Paper and Poster Competitions
Career Development Workshops, Job Fair, and On the Spot Hiring

All SRM members are encouraged to attend student events and activities. Exceptional presentations can be heard at the High School Youth Forum Oral Presentations, Undergraduate Technical Paper Presentations, the Rangeland Cup Competition, Undergraduate Public Speaking Contest, and Graduate Student Paper and Poster Presentations. Contest awards will be announced at the Awards Ceremony on Wednesday afternoon.

Please check the Student Activities schedule in the forthcoming Pre-Convention Trail Boss mailed with the October issue of RANGELANDS for times and locations of the various events and activities. Remember, students represent the future of SRM!

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~Membership Task Force - Jack Alexander

President Rasmussen has reactivated the membership task force and asked me to take the lead. The first item of business is to build a team to make up the task force. We need you on our task forces. As an SRM member you are qualified to fill this important role. You know why you joined SRM and what SRM means to you. You may also have ideas about how SRM could provide better value for your membership dues. We need you on our team. We need input from all types of SRM members: new ones, seasoned ones, agency members, commercial members, producers, students, everyone. Please call or email me to help SRM meet this critical need of membership recruitment and retention. Contact Jack Alexander at (406) 388-9378 or jack@countgrass.com to volunteer for the task force or provide input as to actions the task force should take. Thank you in advance for your input and support.

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~2009 Rangeland Cup Topic

We hear of challenges facing rangeland management in the future and calls for action to develop solutions, but our current and future management directions are impacted by the inherited legacy of the past. The exploration of, and ensuing migration to, Western North America were influenced by travel opportunities among the network of now historic trails.

- 1) Interpret the settlement pattern of the North American West and how it resulted in today's land ownership distribution (private, federal, state, etc.). These ownership patterns generate both opportunities and challenges to successful rangeland management, and today's management must merge the different land ownerships to create manageable units.
- 2) Choose one important management challenge that is a direct or indirect result of these ownership distributions. For your selected topic, provide a detailed justification of how it is impacted by land ownership patterns and provide suggested actions that may be taken to resolve the challenge. Do not limit your discussion to solely ecological considerations. For example, economic, policy and social components could play a major role in any given situation.

To register your team send an email to rangelandcup@rangelands.org including your school/university, names of team members and mentor, contact information (email, phone, address) of at least one team member. Contest guidelines and regulations may be found at <http://agronomy.unl.edu/range/Rangelandcup.htm> or by emailing the

address above. We look forward to the strong competition and creative ideas on this challenging topic. Good luck!

Registration DEADLINE for 2009 International SRM meeting in Albuquerque: October 31st 2008

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~Texas Tech & Utah State Universities Have Rangeland Programs Reaccredited

Over the past year SRM has been working with both Texas Tech University and Utah State University to accredit their undergraduate programs. Our accreditation program was set up to ensure that colleges and universities are graduating students that meet a base level of training and coursework. The Society for Range Management is pleased to announce that both university programs have been reaccredited for a period of 10 years. Congratulations to both programs!

SRM currently has accredited 9 universities with 3 more scheduled for reaccreditation over the next year. The standards for accreditation were re-evaluated and adjusted in 2006 to account for changes in how most rangeland programs are being delivered. Our desire is that more colleges and universities will take advantage of the opportunity to become accredited.

Currently accredited university programs:

- University of Arizona
- Colorado State University
- University of Idaho
- New Mexico State University
- Oregon State University
- Texas A&M University
- Texas Tech University
- Utah State University
- University of Wyoming

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~Albuquerque Annual Meeting Tours

The Tour Committee has organized two very interesting technical tours for the upcoming Annual Meeting in Albuquerque. Below are short descriptions of what you will see and do. Check the Annual Meeting website for registration costs and times.

Sunday, February 8

The USDA NRCS Los Lunas Plant Materials Center (LLPMC) is in the Middle Rio Grande Valley just 20 miles south of Albuquerque, in Los Lunas, New Mexico. It is operated in conjunction with New Mexico State University's Los Lunas Agricultural Science Center.

The shared facility includes 210 acres of irrigated land that uses water from the Rio Grande and two on-site irrigation wells. The LLPMC targets 11 Major Land Resource Areas (MLRA's) that span New Mexico, Arizona, Colorado, and Utah. These areas include the Chihuahuan Desert, the Southern Rocky Mountains, piñon juniper woodlands, and short grass prairie.

The LLPMC is one of 27 Plant Materials Centers across the nation that makes up the USDA, NRCS Plant Materials Program. This program has provided over 600 conservation plant releases to commercial producers which include: grasses, legumes, wildflowers, trees, and shrubs.

Commercially popular releases from the LLPMC include 'Vaughn' sideoats grama, 'Hachita' blue grama, 'Arriba' western wheatgrass, 'Pastura' little bluestem, and 'Bandera' Rocky Mt. penstemon. In addition, the LLPMC also develops innovative methodologies for establishing plants, particularly in the very hot and dry southwest region.

A tour of LLPMC will take participants on a tractor-driven open

trolley. Participants will see and discuss ongoing cultivar development field projects, various native grass seed production fields, native cottonwoods and willow plantations, a 2 acre plant production area, and greenhouse facilities.

Saturday, February 7 or Friday, February 13

Trinity Site/El Camino Real International Heritage Center/ Bosque del Apache Tour

Take a journey through time down the old Camino Real (spanish for The Royal Road) to Trinity Site is where the first atomic bomb was tested at 5:29:45 a.m. Mountain War Time on July 16, 1945. The 19-kiloton explosion not only led to a quick end to the war in the Pacific but also ushered the world into the atomic age. In addition, Dave Anderson a biologist from White Sands Missile Range will lead a discussion on the diverse flora and fauna of the Chihuahuan desert.

From Trinity Site visitors will be treated to a tour of the El Camino Real International Heritage Center. Step back in time and join us on a journey along the historic El Camino Real de Tierra Adentro, the Royal Road of the Interior Lands. This 1500-mile historic trade route that extends from Mexico City to San Juan Pueblo/Ohkay Owenge, is one of the oldest trails in the United States, and for more than a century, one of the longest. Designated a national historic trail in 1993, it is one of New Mexico's most important cultural artifacts. The newest State Monument tells the fascinating story of more than three centuries of trade and commerce that traversed the trail, linking Spain, Mexico and the United States at a time when mules, trains, and horses were the only means of land travel.

From the El Camino Real International Heritage Center the tour will end at the Bosque del Apache National Wildlife Refuge. Bosque del Apache is Spanish for "Woods of the Apache" and is rooted in the time when the Spanish observed Apaches routinely camped in the riverside forest. Since then the name has come to mean one of the most spectacular national wildlife refuges in North America.

Here, tens of thousands of birds--including sandhill cranes, Arctic geese, and many kinds of ducks--gather each autumn and stay through the winter. The Bosque provides a critical Refuge for Sandhill Cranes and other migratory birds, providing food, protection and shelter. In addition, the Bosque is also home to over 32,000 Snow Geese and Ross Geese, dozens of Bald and Golden Eagles, Great Blue Herons. Refuge Managers will lead a discussion on their innovative efforts in restoring native Cottonwood Bosque Forests by salt cedar reduction programs and other dynamic management techniques. "Please bring your Binoculars!"

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~2009 SLATE OF CANDIDATES FOR OFFICE

Candidates for SRM Second Vice-President: Alexander, Roath

Jack D. Alexander, III - Belgrade, Montana

Education: B.S., Range Science, Texas A&M University (1984); M.S., Range Science, Montana State University (1989)

Occupation: President and Founder of Synergy Resource Solutions, Inc. (1996 - 2008); Range Consultant, Resource Concepts, Inc. (1990 - 1996); Assistant Extension Specialist, University of Nebraska-Scottsbluff (1989 - 1990)

SRM Activities: Member since 1983; Student Activities committee (15+ years); Tapping the Top and Student Employment Workshop subcommittees (since inception), Co-coordinator for Tapping the Top and Student Employment Workshop (10+ years); Trade Show exhibitor; Certified Range Management Consultant #C00-01 (CRMC); Certified Professional in Rangeland Management #CP00-13 (CPRM); Certified Professional in Erosion and Sediment Control #2555 (CPESC); URME Team member and coach

(1983 - 1986); Chair of Association of Rangeland Consultants (5 terms)  
Section Activities: Member of 10 sections; Nevada Section I&E  
committee Chair; Nevada Section student activities committee; Nebraska  
Section committee member

Statement by Jack Alexander

SRM cannot be everything to everyone, but everyone should think of  
SRM as THE Range Professionals . SRM needs to be the first place  
people go to learn about rangelands and find great range people. SRM  
is great, our members do great range science and great range  
management, and we need to let everyone know that.

We successfully implemented changes necessary to meet the demands of  
the public and our members. Now we need to show the world that we are  
THE Range Professionals.

We need to increase membership. If elected, I will focus my efforts  
on developing and implementing action plans that will expand our  
membership and increase the value of SRM membership to those who  
belong. We need marketing plans and marketing projects to let people  
know the great work SRM is accomplishing. SRM needs to demonstrate  
why every range professional should be a member.

SRM can expand our online presence, develop profitable training  
programs, tap into the expertise of young professionals, and recruit  
professionals from other disciplines.

Working 20 years on SRM committees and helping develop successful SRM  
programs has taught me what it takes to get things done in SRM. Five  
terms as Chair of the Association of Rangeland Consultants has taught  
me to work with range scientists from a leadership role. Running a  
business has taught me lessons needed to help manage SRM's budget and  
business.

SRM has done great things, now we need to move to the next level.  
Thank you for the honor of this nomination.

L. Roy Roath - Fort Collins, CO

Education: Ph.D. Range Science, Oregon State University (1979), M.S  
Range Management, Montana State University (1974), B.S. Fish and  
Wildlife Management, Montana State University (1972)

Academic Positions: Colorado State University Associate Professor,  
Extension Range Specialist (1987 - Present), Colorado State University  
Assistant Professor, Extension Range Specialist (1982 - 1987), Texas  
A&M University Assistant Professor (1979 - 1982), Oregon State  
University Graduate Research Assistant (1976 - 1979), South Dakota  
State University Project Leader (1975 - 1976), South Dakota State  
University Range Research Faculty (1974 - 1975); My expertise is in  
rangeland ecology, wildlife habitat mgmt, and grazing management.  
Recently have been instructing agency professionals and land managers  
about the opportunities to use ecological processes as part of their  
decision making.

SRM Committee & Taskforce Participation: Member since 1973; Student  
Conclave - member and Chair; Student Affairs committee (Now Student  
Activities) - member and Chair; Technology Transfer Taskforce and  
Standing Committee member; Conservation Reserve Taskforce; Producers  
Affairs Committee; Excellence in Grazing Management Committee  
member; Wildlife Habitat Committee -member and Chair; Advisory Council  
member and Chair (2 years as Chair); Participant in SRM Board of  
Directors for two years as ad hoc member representing Advisory  
Council; EVP Search committee; 1994 Annual Meeting Committee-Colorado  
Springs; President Colorado Section SRM; Co-Chair of 2010 Annual  
Meeting Denver; Chair of Annual Meeting Rotation Task Force; URME  
team coach for six years; Excellence in Rangeland Stewardship member  
and Chair; Extension Taskforce

Honors and Awards: SRM Outstanding Achievement Award; Colorado State  
University Provost Award for Environmental Stewardship; Colorado

Divisions of Wildlife recognition of Contribution to Habitat Partnership Program; US Forest Service, Region 2 recognition of Contribution to Rangeland Stewardship; Bureau of Land Management Chief's Award to Axial Basin CRM co-team leader; Bureau of Land Management- recognition of Contribution to BLM Liaison Committee of Colorado Cattleman's Association; Colorado Wildlife Federation-Wildlife Habitat Program of the Year Owl Mountain Partnership - Project Leader; National Park Service-Special Recognition for Outstanding Contributions Livestock and Landscape Workshop Statement by L. Roy Roath

The Society for Range Management has been a professional home for me for more than 35 years. It has nurtured me through a career. I have made some personal contributions along the way. However, I feel that I have received more far more than I contributed. The following is an excerpt from a recent Rangeland News article that I drafted as Chair of Advisory council

The SRM has been many things to me through my professional life. It has been the protector of the profession. It has been the symbol of what it means to be a range professional and a place where each member represented that professionalism. Perhaps, most of all, SRM has provided me a sense of belonging and a sense of worth. It has been the source of new ideas and concepts. A place that has allowed me the opportunity to interact with others who are often similar, and sometimes quite dissimilar, from me. All of these interactions have added professional value.

As candidate for 2nd Vice President my platform is: 1) to reach more interested parties and engage them in discussions of how to meet the needs for managing wildlands; 2) creating a reason for people from agriculture to participate with us and look to us as the leading source for rangeland management information; 3) foster pushing the envelope of understanding of ecology and rangeland science; and 4) create a friendly professional atmosphere that creates a professional home for rangeland scientists and rangeland managers.

Candidates for SRM Directors: Gilgert, Hart, Stine, Wyman

Wendell Gilgert - Portland, OR

Education: B.S., Field Biology, California State University-Chico (1975); M.S. Plant and Soil Science, California State University, Chico (1980)

Occupation: West Region Wildlife Biologist, USDA-Natural Resources Conservation Service, West National Technical Support Center, Portland Oregon, (2005 - Present); NRCS State Biologist for California (2003 - 2005); Staff Biologist, NRCS Wildlife Habitat Management Institute CSU, Fort Collins, CO (1997 - 2003); District Conservationist, Willows, CA (1984 - 1997); Soil Conservationist, CA (1978 - 1984)

SRM Activities: Member since 1989; Chairman of the SRM Wildlife Habitat Committee (WHC) (2002); contributed and co-authored articles to Rangelands and WHC Newsletters; organized, moderated, and or presented Fish, Wildlife, Invasive species or Farm Bill symposia, workshops or sessions at Reno, Vancouver, Fort Worth, Salt Lake City, Casper, and Kansas City SRM Annual Conferences; made several fish and wildlife presentations to Colorado Student SRM Chapter; serve as student mentor and judge of student posters and presentations at SRM Annual Conferences; co-organized the SRM Ecological Site Description Workshop in Park City, UT in Oct 2007

Honors Awards and Recognitions: SRM Presidential Special Achievement Award-2008; have authored or Co-Authored more than a dozen publications including Ranching West of the 100th Meridian; Culture, Ecology, and Economics ; NRCS National Biologist of the Year (2003);

National Telly Award-Understanding the Landscape-Lower Mississippi Delta Case Study (2001); National Telly Award-Understanding the Landscape- Upper Midwest Case Study (2001); Touchstone Award-Wildlife Management Institute (March 2000); Hammer Award - Vice President Al Gore EWP (1996)

Other Activities: Participate by maintaining SRM membership, attending annual conferences, organizing symposia, and giving scientific presentations for: The Wildlife Society, Society for Wetland Scientists, Society for Ecological Restoration, Ecological Society of America, and Society for Conservation Biology, and the Xerces Societies

Statement by Wendell Gilgert

Recently, I was asked to consider standing for office on the Board of Directors for the Society for Range Management. After considering a litany of reasons to decline (travel and time commitments), I deliberated over reasons to accept and found more reasons (some mentioned below) than I can list, as the basis for accepting the nomination.

While I belong to and participate with a half dozen other professional societies and conservation organizations, the Society for Range Management is where I vest the most interest and time. SRM seeks to represent the interests of the most dominant land type and use in the region that I love, work with, and call home: the American West. These are lands where climatic, ecological, social, cultural, and economic influences are driving dramatic change that requires the best and most up to date information to inform critical decision making.

Our Society needs to continue its leadership and facilitate innovative thinking at the forefront of informing, to the extent possible, these on-going decision making processes. The Society needs to personify strong, studied, and principled positions on actions that will determine trajectories of future change on the rangelands of North America and around the globe. I offer nearly 3 decades of working with difficult natural resources concerns, from Farm Bill Sodbuster and Swampbuster issues to Endangered Species and contentious land use issues to gain resolution through the development of partnerships and consensus. At other times, when consensus was not possible, I was willing to make difficult and sometimes, unpopular choices in order to move forward. I welcome the opportunity to gain your trust and would work with you to provide leadership to successfully help guide our Society through challenging times ahead.

Charles R. Hart, PhD - Stephenville, TX

Education: New Mexico State University, Las Cruces, New Mexico, Ph.D. in Range Science (1992); Abilene Christian University, Abilene, Texas, M.S. in Wildlife Biology (1989); Abilene Christian University, Abilene, Texas, B.S. in Agricultural Business (1987)

Career Related Experience: Professor, Associate Department Head and Extension Range Specialist, Department of Ecosystem Science and Management, Texas AgriLife Extension (September 2007 - Present); Professor and Extension Range Specialist, Texas Cooperative Extension (2005 - 2007); Professor and Extension Range Specialist, Texas Cooperative Extension, the Texas A&M University System, September (2005 - June 2006); Associate Professor and Extension Range Specialist, Texas, Texas Agricultural Extension Service, the Texas A&M University System (September 1999 - September 2005); Assistant Professor and Extension Range Specialist, Texas Agricultural Extension Service, the Texas A&M University System (December 1995 - September 1999); Regional Range Specialist<sup>1</sup> and Extension Agent (Livestock)<sup>2</sup>, southeast Colorado<sup>1</sup> and Pueblo County<sup>2</sup>, Colorado, Colorado State University Cooperative Extension (70%) and Colorado State University

Agricultural Experiment Station (30%) (July 1994 - November 1995); County Extension Agent-Livestock, Pueblo County, Colorado, Colorado State University Cooperative Extension, (1993 - 1994); Post-Doctoral Research Assistant, New Mexico State University (1992 - 1993) Professional Emphasis: Rangeland ecology and improvements, weed and brush control technologies, aerial application technology and toxic plant management

SRM Committees/Appointments: Member SRM since 1989, Current member Texas Section, past member New Mexico and Colorado Sections; Attended SRM Annual Meetings (1988 - present); SRM Advisory Council Chair (2005); SRM Technology Transfer Committee (1999 - 2004); SRM Advisory Council Delegate (2002 - 2004); Chair - Texas Section SRM Resolutions Committee (2007 - 2008); Texas Section SRM Awards Committee (2006 - 2007); Texas Section SRM President (2004); Texas Section SRM Board of Directors (1999 - 2002); Texas Section SRM Annual Meeting committee (2001); Texas Section SRM Annual Meeting, programs Co-Chair (1998); Texas Section SRM Excellence in Range Management Committee (1997 2000 Chair-1998); Texas Section SRM Information and Education Committee (1997 - 1999); Texas Section SRM Membership Committee (1996); Texas Section SRM Youth Activities Committee (1996 - 1999) Awards and Recognition: National Search for Excellence Award, National Association of County Agricultural Agents (1994); National Search for Excellence Award-National Association of County Agricultural Agents, National Livestock Production Program Award-National Association of County Agricultural Agents, Extension Team Award-Colorado State University Cooperative Extension (1995); Publication Award-Texas Section Society for Range Management, ACU Aggie Alumni of the Year-Abilene Christian University Agriculture and Environment Department; Vice Chancellor's Award in Excellence-the Agriculture Program, Texas A&M University, Outstanding Young Range Professional Award-Society for Range Management (1999); Superior Service Award-Texas Cooperative Extension, Outstanding Reference Book Award-Texas Library Association for Toxic Plants of Texas (2003); Specialist of the Year-Texas County Agricultural Agents Association, Outstanding Achievement Award-Texas Section Society for Range Management (2005); Outstanding Achievement Award Stewardship, Society for Range Management (2007) Graduate Committees/Appointments: Adjunct Professor, Sul Ross State University (1997); Graduate Faculty, Texas A&M University (1999); Adjunct Professor, Tarleton State University (2006); Committee Co-Chair, Lindi Clayton, M.S., Texas A&M (1999 - 2000) Committee Member, Brian Hays, M.S., Texas A&M (2001 - 2003); Committee Co-Chair, Alyson McDonald, Ph.D. Candidate, Texas A&M (2004 - present); Committee Member, Will Juitt, M.S. Candidate, Sul Ross State University (2005 - present); Committee Co-Chair, William Hatler, M.S. Candidate, Sul Ross State University (2005 - present) Statement by Charles Hart

I have been involved in the Society for Range Management since attending the Corpus Christi Annual Meeting in 1988 as a graduate student. During that meeting, I was impressed by how I was treated as a fellow colleague and not just another graduate student. That has stuck with me through the years and so I have stuck with SRM. The society has always provided me with scientific information, professional dialogue, and keeps me up to date with current happenings and research around the nation and world. I have made many good friends both at the Section and National levels. I have always tried to give as much back to the Society as I get personally from it. I believe to make something worthwhile you must give more than you receive. As a member of SRM we should ask ourselves what we can do to make SRM better. As a board member of SRM, I believe one should ask

what SRM can do for the members. Being on the Board of Directors would be an opportunity for me to give back to the Society. My experience as a member in three Sections, as President and Board of Directors member in the Texas Section and serving on the SRM Advisory Council both as a member and Chair have given me an insight into and experience with how the Society can and should operate.

I certainly am honored to be nominated for the position of Director and would commit the time and effort needed and expected for such a position.

Kimberli R. Stine - Tolar, TX

Education: Bachelor of Science, Forestry-Range Management, University of Montana, 1976

Occupation: National GLCI (Grazing Lands Conservation Initiative) Coordinator, USDA-NRCS (2004 to present); Northern Plains Grazing Lands Coordinator, USDA-NRCS (2002 to 2004); State Range Management Specialist, USDA-NRCS Nebraska (1994 to 2002); Area Resource Conservationist, USDA-SCS Oklahoma (1991 1994); Range Conservationist, USDA-SCS Texas (1988 1991)

Section Activities: Present - serve as the Public Affairs Chairman for the Texas Section; am on the Local Arrangement committee for the 2010 Joint Planning Committee; Past: 1. Participated with the Nebraska Youth Range Camp and Nebraska Family Range Camp; 2. Served on the 2001 TX Awards Committee; 3. Received the Nebraska Range Management Service Award (2000); 4. Served on several annual meeting committees (Louisville, Wichita, Ft. Worth, and Omaha); 5. Served as Financial Officer for the 1999 SRM/AFGC Annual Meeting at Omaha  
SRM Activities: Member since 1982; Life member since 2001; Finance Committee (2008 2210); Government Policy and Programs Committee (2000 2002, Chair 2001 - 2002); CRP Committee (1995 1999); I&E Committee (student member-1984); Certified Professional in Rangeland Management since 12/2000

SRM Activities: NRCS related Certificates of Merit (1988, 1990, 1991 [2], 1993, 2005, and 2007); Certificate of Appreciation (1993, 1995, 1996, 1997, 1998 [2], and 2001); Nonmonetary Awards (1989, 1990, 1993, 1998 1999 [2], 2001, 2002 [2], and 2003); Cash Awards (1988, 1991, 1992 [2], 1995, 1996, 1997 [2], 1998 [2], 1999, 2003 [2], 2004, 2005, 2006 [2], and 2007); NRCS National Range Conservationist of the Year (1998)

Statement by Kimberli Stine

I've been a member of the Society for Range Management since 1982. For me it's been a long journey in discovering the responsibilities of my profession. Self confidence and understanding leadership and responsibility with my current job have brought me to take a giant step in my professional responsibilities to give back to the Society for Range Management and the membership.

For over twenty years, I have been on the receiving end of the Society and its members it is time that I give back. As a life member to the Society, which could amount to a long time but it would still not be long enough for me to return to others what has been given and shared with me.

I cannot promise that I would make decisions that will please everyone, but I can say that I will listen to your viewpoint, temper all viewpoints and make honest decisions and recommendations with all the information that I have. The only thing that is constant in this world we live in is change. Change is difficult for everyone, but as an individual that tends to live on the edge or outside of the box , I am not afraid to try things that will propel SRM into the future while bringing along the traditions that have made us strong.

You could not honor me more than to allow me to serve as your

director.

Sandra K. Wyman - Prineville, OR

Education: B.S. Rangeland Management, University of Wyoming (1984)

Occupation: Rangeland Management Specialist, National Riparian

Service Team, USDI- BLM (2002 present); Rangeland Management

Specialist and District Conservationist, USDA-NRCS (1988 2002)

Section Activities: Volunteer Coordinator, SRM Annual Meeting

Activities (2006); South Dakota Section Board of Directors (1992);

Team Leader, South Dakota Youth Range Camp (1991); Assisted with SD

Youth Range Camp (1989 - 1991, 1993 - 1995); Certificate of

Appreciation - South Dakota Section (1995)

SRM Activities: Member SRM since 1982; Member of Wyoming Section 1982

- 1984, 1996 - 2002, Northern Great Plains Section 1985 - 1988, South

Dakota Section 1989 - 2004, Intermountain 2003 - present, PNW Section

2003 - present; current member of Watershed/Riparian Committee and

past Chair (1999); Rangelands Steering Committee Co-Chair; Past member

of Rangeland Assessment & Monitoring, Publications, Employment

Affairs, and Student Affairs Committees; author of the Student Affairs

Grant Writing Handbook (1997); Certified Professional in Range

Management since 2001

Statement by Sandra Wyman

I am humbled and honored to be asked to run for SRM Board of

Directors. SRM is one of my primary forums for interaction in the art

and science of range management. We need to work together to deal

with the multiple challenges facing land managers including urban

expansion, high fuel costs, and expanded rangeland uses.

I support mentoring new employees as we see workforce turnover

increase due to retirements. The current SRM mentorship programs and

workshops are addressing this issue, but are only successful with

Management Support to reap long-term benefits. We should invite all

users and land managers involved in recreation, wildlife, oil and gas

industry, and the urban interface sector among other users.

Our international community faces these challenges and it is crucial

for us to share successes and failures. Opportunities to assist other

countries, participate in international conferences, and increase

membership from all parts of the world should be a high priority to

expand our knowledge and membership base.

The Society has jumped difficult hurdles in the past few years

requiring hard decisions and follow through by the Executive Vice

President, the Board of Directors, Advisory Council, and the

membership. The hurdles we still face require continued improvement

in communication between all - especially the general membership. I

have had the opportunity to see a variety of different landscapes in a

variety of locations in my career, and the one thing that remains

constant, no matter the land condition, is the impact of open and

honest communication with all involved participants. I'm prepared to

do my best.

~~~~~  
~Wildfires and Invasive Plants in American Deserts

a Symposium and Workshop at the Grand Sierra Resort and Casino, Reno,
Nevada

December 9-11, 2008

You are invited to participate in an innovative symposium and workshop

exploring the interactions among exotic invasive plants, native

plants, and changing wildfire regimes on the Colorado Plateau and in

the Sonoran, Chihuahuan, Mojave, and Great Basin deserts of North

America. Invasive plants are changing the ecology of American

Deserts, resulting in profound impacts to social, economic, and

natural resource values. Further complicating management is the encroachment and potential dominance of invasive native plants such as juniper and pinyon pine in the cold deserts and mesquite and creosote bush in the hot deserts.

The primary goal of this program is to develop practical frameworks for managing exotic invasive plants and wildfires. We intend to find out what scientists and land managers have learned and what needs further study while identifying needs and solutions for effective management. Timing of the program is intended to heighten the awareness, under a new administration, of these critical issues having major impacts on American society.

For more information regarding registration, detailed agenda and Call for Posters please visit:

<http://www.rangelands.org/deserts/index.shtml> or contact Linda Coates-Markle, BLM Liaison to the Society for Range Management at 303-986-3309 or lcmarkle@rangelands.org.

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~Position Announcements

Granite Seed Company currently has a position open for a seed and erosion control salesperson and consultant  
Granite Seed Company specializes in supplying seed, erosion control products, and environmental consulting to the land reclamation/restoration, turf and pasture industry. Our clientele is primarily located in the Western United States and includes professionals in federal and state agencies, private industry, private and public landlords and others who engage in land management, reclamation, restoration, pasture and turf. Our offices are located along the Wasatch Front Mountains in Lehi, Utah, which is situated on the outskirts of Salt Lake City.

The candidate should be knowledgeable in plant ecology and identification, land management principles, re-vegetation and erosion control techniques, enjoy working with people and natural resource systems, possess good communication skills, and be well-versed in computer operations. Sales experience and/or management skills are a plus.

The position is based in Lehi, Utah. The compensation package includes salary, plus generous benefits, which include paid holidays, paid vacation days, company paid health insurance for the employee and his/her family, company funded retirement plan plus the opportunity to work with a fun group of people in an exciting industry. Please send your resume and/or contact:

William Agnew, Granite Seed Company, 1697 West 2100 North, Lehi, UT 84043

Telephone: (801) 768-4422; Fax: (801) 768-3967; Email: [bill@graniteseed.com](mailto:bill@graniteseed.com)

Forage Physiology and Management Assistant/Associate Professor; Texas AgriLife Research; Beeville, Texas

Texas AgriLife Research, Texas A&M System, is seeking qualified applicants for an Assistant or Associate Professor in forage physiology and management. This is a 100% research, 12-month, appointment based at the Texas AgriLife Research Station-Beeville, with academic affiliation in the Department of Soil & Crop Sciences at Texas A&M University, College Station. The Resident Director of Texas AgriLife Research at Corpus Christi will supervise the incumbent.

A PhD in agronomy, crop sciences, or a related discipline is required with experience in forage and livestock production and management with tropically-adapted forages. The primary job responsibilities are to evaluate management strategies and cultural technologies for forage

and livestock production systems in the semi-arid, tropical environment of South Texas. Areas of emphasis will include:

- 1) evaluation of forage grasses and legumes for persistence, sustainability, and nutritive value for biological and economic efficiencies of livestock production;
- 2) assessment of soil-plant-animal effects on the environment with particular emphasis on water quality and nutrient management;
- 3) studying the adaptability and suitability of mixed stands of introduced and native forages and long-term ecosystem impacts;
- 4) evaluating the suitability of South Texas forages and forage systems for biofuel production and wildlife.

Additional responsibilities include the ability to supervise support personnel involved in the forage research enterprise, and to participate in the management and maintenance of facilities and livestock related to grazing and feeding research. The individual will be expected to develop collaborative working relationships with scientists at Beeville and at other AgriLife Research and Extension Centers in the Texas AgriLife System in the areas of forage agronomy, animal nutrition and reproduction, pasture management, and range and wildlife science.

The job responsibilities include the ability to publish high quality research in peer-reviewed journals, and to communicate with stakeholders and the lay public are important in this position. An active participation in seeking grant funds for disciplinary and multi-disciplinary research efforts is a key activity of this position. The capacity and willingness to serve as a member of the Graduate Faculty in the Soil and Crop Sciences Department at Texas A&M University, to mentor and support graduate students and to interact and collaborate with campus-based faculty in interdisciplinary training programs are also essential aspects of this position.

Interested candidates must submit:

(1) comprehensive curriculum vitae, (2) statement of research interests, and (3) names and contact information for three references at: <https://greatjobs.tamu.edu>, Refer to NOV #: 03736.

For additional information, contact Dr. Monte Rouquette (frouquet@ag.tamu.edu) or 903-834-6191.

Review of applications will begin September 15, 2008 and continue until October 31, 2008 or until a suitable candidate has been identified.

Texas AgriLife Research is an Affirmative Action/Equal Opportunity Employer

Department Head, Animal and Range Sciences, South Dakota State University

#### POSITION

The Animal and Range Sciences Department at South Dakota State University seeks a dynamic individual for the position of Department Head to provide strong and effective vision and leadership. The Department is a unit of the College of Agriculture and Biological Sciences, and the Department Head reports to the Dean of the College. This is a 12-month, administrative appointment with academic rank of Associate Professor or Professor in the Department of Animal and Range Sciences. Tenure status is negotiable.

#### QUALIFICATIONS

An earned Ph.D. in Animal Science, Range Science or a related field; minimum six years of full-time professional experience in one of the above areas; productive history in research, teaching, or outreach; skilled in oral, written, and interpersonal communication; and demonstrated effective budget and personnel management. Must have the ability to advocate programs to a variety of statewide constituency

groups; commitment to and understanding of animal agriculture and rangeland resources; commitment to the Land Grant philosophy and system. In addition to the above requirements, experience in oversight responsibilities of livestock and or range resource facilities and professional experience in an academic environment are desirable. National recognition in a professional area of expertise will be valued.

#### RESPONSIBILITIES

Provide effective management of the department; provide leadership to develop and maintain strong, relevant research, teaching, and extension programs stressing excellence across the programs; effectively communicate with the faculty and staff; provide leadership to establish goals and objectives for the department and build strong working relationships; recruit, evaluate and retain faculty, staff and students; develop and manage budgets; manage properties, represent the department in all official communications with the college and university; foster and build strong working relationships with other disciplines and commodity and constituency groups.

#### ORGANIZATION

South Dakota State University is a land grant institution with 11,700 students. The Department of Animal and Range Sciences includes 25 full-time faculty positions instructing over 300 undergraduate students in Animal, and Range Sciences programs. Graduate degrees offered are Master of Science in Animal Science, Doctor of Philosophy in Animal Science, and Doctor of Philosophy in Biological Sciences. The Department manages eight on-campus research and teaching facilities, including beef, sheep, swine, equine, and meats. It also manages livestock and range resources in four out-lying stations in the state. Details on the department may be located at <http://ars.sdstate.edu/>.

Brookings is an attractive college community of approximately 18,500 residents located in East Central South Dakota. A wide variety of recreational and cultural activities are available.

#### TO APPLY

To apply, visit: <https://yourfuture.sdbor.edu>, search by the position title, view the job announcement, and click on apply for this posting. The system will guide you through the electronic application form. The employment site will require the attachment of a cover letter with details regarding interest, ability to meet responsibilities, and philosophy of administering a diverse academic department, resume, and reference page. In addition to the online application process, applicants must arrange to have four letters of recommendation and official transcripts sent to:

Vikram Mistry, Search Committee Chair

Dairy Science Department

SDM 109A/2104

South Dakota State University

Brookings, SD 57007

Phone: (605) 688-5731

Email: [vikram.mistry@sdstate.edu](mailto:vikram.mistry@sdstate.edu).

Please contact SDSU Human Resources at (605) 688-4128 if you require assistance with the online process.

APPLICATION CLOSING DATE 1st November 2008.

South Dakota State University is committed to affirmative action, equal opportunity and the diversity of its faculty, staff and students. Women and minorities are encouraged to apply. Arrangements for accommodations required by disabilities can be made at TTY (605) 688-4394. SDSU prohibits discrimination on the basis of race, color, creed, religion, national origin, ancestry, gender, marital status,

pregnancy, sexual orientation, age, disability, veteran's status or any other protected class in the offering of all educational programs and employment opportunities. Individuals with concerns regarding discrimination should contact: Equal Opportunity Officer/Title IX Coordinator, Human Resources, Administration 324, SDSU, Brookings, SD 57007, Phone: (605) 688-4128.

The University of Nebraska, Department of Agronomy and Horticulture is accepting applications for a Post Doctoral Associate - Grassland Ecologist

A non-tenure, 40% teaching/60% research position, renewable annually following satisfactory performance evaluation, and is dependent on available funding. Approximate starting date of the position is December 1, 2008.

The successful candidate will oversee continuing long-term studies on vegetation changes in the Nebraska Sandhills, vegetation changes associated with fire and mowing tallgrass prairie, and succession in Sandhills blowouts. In addition, the successful candidate will assist in re-establishing *Penstemon haydenii*, an endangered species associated with Sandhills blowouts and evaluation of grazing as a tool to renovate wetlands. The successful candidate will seek funding and initiate ecological research on Nebraska grasslands that will contribute to the strategic plans of the department. Teaching duties will include major responsibility for teaching or co-teaching a senior/graduate level grassland sampling techniques course on either an annual or biannual basis, depending on student demand, co-teaching a sophomore level introduction to grassland management course on an annual basis, and organizing the range seminar series. Requires a Ph.D. in Ecology, Range Science, Biological Sciences, or a related field.

Deadline for applications is October 1, 2008, or until a suitable candidate is identified.

To apply: Go to <http://employment.unl.edu>, search for requisition # 080641 and complete the faculty/administrative form. Then submit a letter of application, resume, transcripts, and three letters of reference to: Dr. James Stubbendieck, University of Nebraska Lincoln, P.O. Box 830915, Lincoln, NE 68583-0915.

UNL is committed to a pluralistic campus community through AA/EO, work-life balance, and dual careers.

The Coronado National Forest is advertising for a GS-0454-5/7/9 Rangeland Management Specialist to be located at the Douglas Ranger District in Douglas, Arizona

The Douglas Ranger District on the Coronado National Forest is looking for an energetic young professional or graduating student who desires a career in rangeland management. The selectee will work with the district rangeland and watershed management personnel to monitor upland and riparian vegetation communities, conduct inspections of grazing allotments, plan and construct range improvements to include fences and water developments, construct erosion protection structures, and evaluate livestock management operations. The selectee will also be expected to support other district activities including wildland firefighting, wildlife and fisheries management with a special emphasis on accommodating the needs of threatened, endangered, and sensitive species, recreation and wilderness management, archaeology, and Forest Service business management. The rangeland management specialist will spend approximately 70% of their time in the field, and will travel on foot, horseback, ATV, and 4x4 vehicle. Arduous travel to remote work locations is a regular occurrence, so applicants should be in good physical condition and be

willing to work long days. It is desirable for applicants to have some of the following skills: the ability to navigate using a topographic map and compass; experience around horses and riding in rough or broken country; a strong background in the principles of rangeland management; a valid driver's license or the ability to obtain one; comfort working alone or in small groups in remote locations; plant identification skills with an emphasis on grass species; good writing skills and the ability to utilize computers for writing and analysis; a desire for a career dedicated to public service.

This is a very unique opportunity in the range management world - cooperative, progressive permittees, current NEPA on all allotments by December 2008, tremendous biodiversity. Truly a once in a career job!

This job is being flown using an open continuous roster on USAJOBS (<http://www.usajobs.opm.gov>), listed under the following announcements:

ADS07-R5-RMS-579G (Merit)                      ADS07-R5-RMS-579DP (Demo)

Applicants need to identify Douglas, AZ as a work location in order to be considered. Applications need to be submitted no later than October 5th, 2008.

Questions? Contact District Range & Watershed Staff Joe Harris at (520) 364-6800 or [josephharris@fs.fed.us](mailto:josephharris@fs.fed.us).

Outreach Notice: Supervisory Biologist, Gs-0401-15. Program Manager for The Grassland, Shrubland, And Desert Ecosystem Science (GSD) Program

The USDA Forest Service, Rocky Mountain Research Station plans to fill the Program Manager position for the GSD Program (RMRS-4255) at a laboratory in Provo, Utah; Rapid City, South Dakota; Reno, Nevada or Albuquerque, New Mexico.

Program scientists are located in these laboratories and at Boise and Moscow, Idaho and Bozeman, Montana. Additional information and Outreach Response Form are available at <http://www.fs.fed.us/rmrs/>.

Interested applicants or those desiring further information should contact Deputy Station Director Alison Hill, [ahill01@fs.fed.us](mailto:ahill01@fs.fed.us), (970-295-5942) or Program Manager E. Durant McArthur, [dmcarthur@fs.fed.us](mailto:dmcarthur@fs.fed.us), (801-356-5112 or 435-628-7551) by the end of September.

Department Head and Professor, Department Of Land Resources and Environmental Sciences

The Department of Land Resources and Environmental Sciences (LRES) at Montana State University in Bozeman, Montana is seeking applications and nominations for the position of Department Head and Professor.

Montana State University is a land grant university located in Bozeman, a community of 40,000 people situated in the Gallatin Valley, 90 miles north of Yellowstone National Park. Residents enjoy a high quality of life, excellent public schools, and outstanding recreational and cultural opportunities.

LRES faculty members are highly productive scholars working in the areas of agroecology, entomology, environmental microbiology, hydrology and watershed analysis, land resource science, remote sensing and spatial analysis, restoration ecology, soil science, and weed and invasive plant ecology and management. The Department provides high quality teaching and outreach programs. In addition to administrative duties, the department head is expected, at levels commensurate with the administrative appointment, to maintain an active research program, to provide high quality teaching, and to provide quality outreach that uses professional expertise.

For a more detailed job description, including a listing of required and preferred qualifications, visit <http://landresources.montana.edu>

for the complete vacancy announcement.  
Screening will begin November 14, 2008 and continue until a suitable candidate is hired. ADA/EO/AA/Veteran's Preference.

#### Quantitative Plant Ecology/Ecosystem Assessment

A postdoctoral researcher is being sought to join a multidisciplinary research team in the Department of Ecosystem Science and Management, Texas A&M University, College Station TX. The successful candidate will construct quantitative models of ecosystem dynamics to evaluate and guide development of an emerging ecosystem assessment protocol based upon ecological resilience, alternative stable states and thresholds.

Major responsibilities will include acquisition, formatting, and analysis of existing long-term ecological data from multiple sites throughout the central and western US; construction of empirically-based quantitative models of ecosystem behavior; and formalization of a protocol to incorporate long-term ecological data into ecosystem assessment models. This is a 2-yr position funded by a USDA grant, potential exists for a 1-yr renewal, and out-of-state travel will be required. A Ph.D. in ecosystem science, plant ecology or related discipline and quantitative knowledge of temporal and spatial vegetation dynamics are required. Some familiarity with rangeland ecosystems of the Great Plains and Intermountain West is desirable. Salary is competitive and commensurate with experience and qualifications.

To apply, submit a statement of research interest, CV, relevant reprints, and contact information for three references to David Briske, dbriske@tamu.edu or Ben Wu, xbw@tamu.edu. Applicant evaluation will begin on 1 December 2008 and continue until a qualified candidate has been identified.

#### Assistant Professor: Invasive Weed Scientist

The Department of Plant Sciences at the University of Wyoming invites applications for an eleven-month tenure-track assistant professor position in the biology and control of invasive weed species. Responsibilities of the position include 85% extension and research effort and 15% teaching and service effort. The successful applicant will be expected to build an innovative extension program relevant to agricultural concerns in Wyoming, develop an externally funded research program in invasive weed biology and management, and teach one undergraduate course on invasive plants annually. Recruitment and training of graduate students is also expected. Applicants must possess a PhD in Weed Science or related field at the time of appointment. Excellent written and oral communication skills are required. The ability to deliver science-based information via modern media to various audiences is an important selection criterion. Candidates with relevant post-doctoral experience and a strong record of peer-reviewed research publication and grant procurement will be preferred.

Screening of applications will begin on October 15, 2008 and continue until a suitable candidate is identified. The position offers salary commensurate with experience, a competitive start-up package, and excellent benefits. Women and minorities are encouraged to apply. The University of Wyoming is an Equal Access/Equal Opportunity/Affirmative Action Employer.

To apply, please submit the following as PDF files attached to an e-mail message: cover letter, curriculum vitae, names of three references, and a three-page (maximum) statement of goals and philosophy regarding extension, research and teaching. Please submit these files to:

Dr. Stephen K. Herbert, Department Head  
sherbert@uwyo.edu  
Department 3354, Plant Sciences  
1000 E. University Ave.  
Laramie, WY 82071

#### PhD Research Assistantship

The Dept. of Ecosystem Science and Management at Texas A & M University is offering a PhD research assistantship for a highly motivated student interested in joining a multidisciplinary research project: Watershed conservation on grazing lands in Central Texas - Cowhouse Creek Case Study. We are seeking a person who is interested in land conservation practices that improve watershed function and health. The student's research will examine the socioeconomic factors affecting conservation of grazing lands at the watershed scale. Applicants should have completed an MS degree in Natural Resources, Environmental Science, Environmental Economics or Rural Sociology. Experience in conducting focus group meeting, surveys and qualitative and quantitative statistical techniques is greatly preferred. The position is available starting January 1, 2009. The stipend is \$18,000 per year. An out of state tuition waiver will be provided and in-state tuition will be paid for up to 24 credit hours per academic year. Health insurance and other benefits are also provided. Please send a letter of application, vita and list of three references by October 31, 2008 to:

Dr. Urs Kreuter

Dept. Ecosystem Science and Management  
Texas A&M University  
2138 TAMU

College Station, TX 77843-2138

Texas A & M University is committed to excellence and invites applications from all qualified applicants. EEO/A/ADA

Prairie Ecologist: The Nature Conservancy in Minnesota, North Dakota and South Dakota

#### Basic Qualifications:

- Graduate degree in ecology-related field and 2 years related experience or equivalent combination of education and experience.

- Experience managing complex or multiple projects.

- Experience synthesizing, interpreting and communicating scientific information and preparing reports on findings.

- Experience working with Microsoft Office Suite Software, ArcGIS/ArcView, statistical analysis software.

- Experience working and communicating with a diverse group of people.

The Prairie Ecologist (PE) provides technical/scientific support & leadership for conservation initiatives in conservation action planning (CAP), monitoring, & applied research in grassland ecosystems of Minnesota, North Dakota, & South Dakota. The PE will manage a comprehensive program of monitoring and applied research within the context of The Nature Conservancy's conservation planning framework. This is a full-time position requiring frequent travel within the three-state work area.

View complete position description and apply ON-LINE at:

<http://www.nature.org/careers/> by: October 31, 2008

#### Contact information:

Louise Morgan

612-331-0751

lmorgan@tnc.org

The Nature Conservancy is an Equal Opportunity Employer

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~Happy Birthday and Congratulations to Charter Member

Jim Brunner

of the PNW Section.
90 years young this month!

~~~~~  
~New Approaches to Managing Semi-arid Grasslands: Promoting Habitat Diversity While Supporting Livestock Production  
October 8-9, 2008; Cheyenne, WY; Society for Range Management, Rocky Mountain Bird Observatory, The Nature Conservancy of Wyoming, Wyoming Audubon, and Environmental Defense Fund

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~Grazing Strategies or Systems: Ecological Process Management
December 2-4, 2008; Fort Collins, CO; Colorado Section SRM and many other co-sponsors. Watch for more information.

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~Nominations for Society for Range Management Officers Sought  
Do you know an SRM member that has leadership skills, a keen interest in working for the common benefit of all, and a dedication to sustainable rangelands and the advancement of the Society for Range Management? If so, the SRM Nominations Committee needs to hear from you. The SRM Nominating Committee is seeking nominations for the office of Second Vice President and for the Board of Directors (two positions) to be filled beginning in 2010. Nominations are sought from SRM members, Committees, and Sections. A total of six candidates, two for 2nd Vice President and four for the two Director positions, will be selected from the list of nominees submitted.

Members or Sections who wish to put forth a nomination should submit for each nominee:

v Nominee's full name, address, phone number, and email, and the office for which they are being nominated

v 2-page (maximum) biographical sketch highlighting the nominee's qualifications (including education, employment, professional emphasis, SRM and other activities, and honors, awards, and recognitions)

v ½-page (maximum) statement of why the nominee wants to serve as an SRM officer at this time (including nominee's qualities, skills, and passions)

A cover letter with:

v A statement from the nominee consenting to the nomination and asserting his/her willingness to serve

v Evidence that the nominee's Section, if applicable, has been notified of the nomination (this could include copying the Section on the nomination or a note from the Section acknowledging awareness of and/or support for the nomination). Additional materials, such as letters of support, will not be considered by the Nominating Committee.

Members may nominate themselves or other SRM members.

The Nominating Committee will interview nominees during its meeting at the SRM Annual Meeting. Nominees are encouraged to be available and participate in these interviews. If a nominee cannot participate in the interview process, a conference call may be arranged in lieu of a personal interview.

The Nominating Committee will consider the following criteria in selecting candidates from the nominee pool:

1. leadership skills and ability;
2. active and engaged participation in SRM (committee, section, parent society level);

3. diversity of experiences, geography, gender, ethnicity, professional affiliation, age, and areas of expertise. Each nomination shall be submitted as a separate packet to the Chair of the Nominating Committee. Nomination packages should be submitted via Email with the above information as attachment(s) in MSWord or WordPerfect. Nomination packets may also be submitted by mail.

Submit Nominations by Friday, December 5, 2008, to:

Barry Irving (Chair)  
Department of Agricultural, Food, and Nutritional Science  
University of Alberta  
Edmonton, AB T6G 2P5  
Canada

Phone: 780-492-9738

Email: birving@ualberta.ca

Successful candidates will be informed at the Annual Meeting and announced during the Annual Meeting Membership meeting.

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~ It's All About Range We Support SRM!

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~Smokey Bear Balloon Ride in Albuquerque  
Plan to take a ride with Smokey and 200 other balloons! SRM 2009, Albuquerque, NM at the Friends and Lovers Balloon Rally. A ride in the Smokey hot air balloon will be in the silent auction. One winner will be chosen (possibly 2 passengers, depending on weight). Launch date will be February 14 or 15, 2009. Smokey Bear Balloon, Inc. is a non-profit corporation of volunteers dedicated to working with resource agencies to prevent unwanted wildfires. Friends of the Smokey Bear Balloon, Inc. is generously providing this flight to SRM.

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~Upcoming Functions & Continuing Education Pre-Approved Courses
Below is a calendar of functions that have been pre-approved for SRM Continuing Education Units (CEUs)

Date	Location	Title	Credit
Oct 1	Beeville, TX	My Piece of Texas Grazing Workshop	4 CEUs
		http://www.tx.nrcs.usda.gov/news/events/index.html	
Oct 1-4	Williams Lake, BC	PNW Fall meeting & Tour 10 ttl (th-8/f-2)	
		http://pnwsrm.org/pnwmeetings.html	
Oct 2-3	Odessa, TX	Texas Quail Study Group	4 CEUs
		http://www.texas-wildlife.org/PDFs/TQSG_7-22.pdf	
Oct 6-10	Burns, OR	Ecologically-based Invasive Plant Mgmt	16 max
		Brenda.Smith@ARS.USDA.GOV	
Oct 7-8	Valentine, NE	NE & SD Section Annual Meeting Joint with the NE & SD Grasslands Coalition	7 CEUs (t-5/w-2)
		Alternatives for Sustainable Grasslands	
		http://www.rangelands.org/links_srm_sections.shtml	
Oct 7-10	Columbia, SC	6th Eastern Native Grass Symposium	16 CEUs
		http://people.clemson.edu/~bstrngr/E_Native_Grass/	
Oct 8-9	Cheyenne, WY	(CPED) New Approaches to Managing Semi-arid Grasslands:	
		TBD	
		Promoting Habitat Diversity While Supporting Livestock	

Production http://www.rangelands.org/cped_semiaridgrasslands.shtml

Oct 8-10 Nacogdoches, TX 2008 TSSRM Annual Meeting: 12 tt;
(w-2/th-6/f-4)

Restoration and Management of East Texas Plant Communities
<http://www.rangelands.org/texas/>

Oct 11 Tucson, AZ Research Insights in Semiarid Ecosystems (RISE) Symposium 5 CEUs
<http://www.tucson.ars.ag.gov/rise/>

Oct 14-15 Santa Rosa, CA CNGA: Developing a Sustainable Grazing Plan to Manage Native Grasslands 12 CEUs
<http://www.cnga.org/action/wsDetail.php?ws=5>

Oct 20-22 Oklahoma City, OK Farming with Grass 16 ttl (m-3/t-8/w-5)
<http://www.swcs.org/index.cfm?nodeID=12758>

Oct 22 Emmitsburg, MD NCS BOD Meeting & Social & Barbeque, Bob Bolton's Farm Not for Credit
bbolton@wildblue.net

Oct 21-22 Cuyahoga Valley NP, OH The Future of Working Cultural Landscapes: 15 (t-7/w-8)
Parks, Partners & Local Products
<http://www.appl.org/>

Oct 23 Lexington, KY 9th Kentucky Grazing Conference 3 CEUs
<http://www.uky.edu/Ag/Forage/9th%20KGC%20Program%20columns.pdf>

Oct 29-30 Lawton, OK 2008 Joint Meeting of the OK Section SRM & the TBD
OK Chapter of the Wildlife Society: Burning, Birds & Bugling
http://www.rangelands.org/links_srm_sections.shtml

Oct 31 Great Falls, MT IM Section Fall Annual Meeting TBD
http://www.rangelands.org/links_srm_sections.shtml

Nov 4-6 San Diego, CA CalPac SRM Fall Technical Meeting; 7 ttl (w-5/th-2)
Fire Recovery & Landscape Change in Southern California
<http://www.casrm.org/calendar.html>

Nov 6 Brooksville, FL FL Section Fall Meeting TBD
<http://flsrm.ces.fau.edu/index.php>

Nov 6-7 Provo, UT UT Section Annual Meeting TBD
http://www.rangelands.org/links_srm_sections.shtml

Nov 18-20 Cheyenne, WY WY Section Annual Meeting - Changes Across WY Landscapes: 16 ttl (t-4/w/8/th-4)
Challenges & Opportunities in the New Millennium
http://www.rangelands.org/links_srm_sections.shtml

Nov 19-21 Colorado Springs, CO CCA/CCW Mid-Winter Conference 13 ttl
(w-2*/th 8/f-3) <http://www.coloradocattle.org/>

Dec 1-4 San Diego, CA Pacific Coast Fire Conference: Changing Fire Regimes Goals & Ecosystems TBD
<http://www.humboldt.edu/pcfired/>

Dec 2-4 Fort Collins, CO Strategy vs. System: Grazing for Desired Outcomes (CO Section) 16 ttl (t-4/w-8/th-6)
<http://www.cssrm.org/tourmeetings.html>

Dec 9-11 Reno, NV Wildfires & Invasive Plants in American Deserts Workshop 16 max
<http://www.rangelands.org/deserts/index.shtml>

Dec 9-11 TBD NV Section Fall Annual Meeting TBD
http://www.rangelands.org/links_srm_sections.shtml

Jan ID ID Section Annual Meeting TBD
http://www.rangelands.org/links_srm_sections.shtml

Jan 6 Douglas, AZ 2009 Malpai Borderlands Group Science
 Conference 7
 CEUs <http://www.malpaiborderlandsgroup.org/>

Jan 11-15 Tallahassee, FL Tall Timbers 24th Fire Ecology Conference
 TBD <http://www.talltimbers.org/FEconference/index.html>

Jan 17-19 Sacramento, CA CNPS 2009 Conference: Strategies & Solutions
 16 max <http://www.cnps.org/cnps/conservation/conference/2009/>

Feb 8-12 Albuquerque, NM 62nd Annual Meeting of the SRM 16 max
 Merging Trails: Culture, Science, and Innovation
<http://www.srmmeetings.org/>

Feb 18-20 Rapid City, SD SWCS Technical Conference: Conservation-
 Sustaining our Future 11 ttl (w-2/th-6/f-3)
<http://www.ndswcs.org/News.htm>

Feb 7-11, 2010 Denver, CO 63rd Annual Meeting of the SRM Joint with
 the 16 max
 Weed Science Society of America (WSSA)

Feb 6-10, 2011 Billings, MT 64th Annual Meeting of the SRM 16 max

If you know of a function that you want to attend but do not see it
 here, please send the information to:
 SRM, ATTN: Vicky Trujillo, 1 0030 W 27th Ave, Wheat Ridge, CO 80215-
 6601; vtrujillo@rangelands.org, Fax 303-986-3892

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 ~Welcome to Our New Members

| New Member              | Location            | Section | Recruited By:   |
|-------------------------|---------------------|---------|-----------------|
| Eva Osmer               | Tucson, AZ          | AZ      |                 |
| Corey Cherr             | Davis, CA           | Cal-Pac |                 |
| Heidi Ruhling           | Arcata, CA          | Cal-Pac | K. O. Fulgham   |
| Jeff Outhier            | Westcliffe, CO      | CO      |                 |
| Heather Plumb           | Wellington, CO      | CO      | Paul Meiman     |
| Craig White             | Nampa, ID           | ID      |                 |
| Erik Kriwox             | Jerome, ID          | ID      | Meribeth Lomkin |
| Kevin Price             | Manhattan, KS       | KS      |                 |
| Mata Manuel             | Durango, Durango    |         | MX              |
| Austin Horn             | Chadron, NE         | NE      |                 |
| Jonathan Soper          | Lincoln, NE         | NE      | Walter Schacht  |
| Mitchell Stephenson     | Lincoln, NE         |         | NE              |
| Kimberly Will           | Saskatoon, SK       | NGP     |                 |
| Robert Mahoney          | Fargo, ND           | NGP     | Don Kirby       |
| Mike Duniway            | Las Cruces, NM      | NM      |                 |
| Shawna Allen            | Las Cruces, NM      | NM      |                 |
| Shanna Ivey             | Las Cruces, NM      | NM      |                 |
| Chris Armes             | Williams Lake, BC   |         | PNW             |
| Greg Kopriva, Jr.       | Raymond, SD         |         | SD              |
| April Boltjes           | Timber Lake, SD     | SD      |                 |
| Susan Cooper            | Uvalde, TX          | TX      |                 |
| Nathan Haile            | Weatherford, TX     | TX      |                 |
| Chris Cheleuitte-Nieves | College Station, TX |         | TX              |
| Wes Litrell             | Athens, TX          | TX      |                 |
| Robert Buchholz         | Eldorado, TX        | TX      | Barron Rector   |
| Jessica Julien          | Laramie, WY         | WY      |                 |
| Christopher Loehr       | Laramie, WY         | WY      | Ann Hild        |
| Frances Loehr           | Laramie, WY         | WY      | Ann Hild        |

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 ~Lost Resources - R. Dirk Agee

Former Elko County Rancher R. Dirk Agee has died in Sparks, of kidney
 cancer. Dirk died at the family's Sparks home on Wednesday August 6.

He was 71.

The Agee family settled in northern Nevada in the 1870's. Dirk and Marta ranched in the O'Neil Basin in Elko County until 1987 when they moved to Rachel in Lincoln County, Nevada. The Agee family continued to run cattle on private and public rangelands and produce alfalfa. Dirk was born in Wells, NV on July 22, 1937 to Bob and Thelma Agee. He attended grammar school in Wells and O'Neil Basin and graduated from Wells High School in 1956. He served in the US Army in Okinawa in 1960. He studied for his pilot's license in Arizona and held a life-long interest in airplanes and helicopters. He attended the University of Nevada at Reno.

Dirk married Marta Sanford on September 8, 1962. They raised two daughters, Sabrina and Rachella and two sons, Jace and Travis. Dirk built his life around his family and his love of physical work with a direct connection to the land and resources. He was a wonderful giant of a man, soft spoken, thoughtful, compassionate and determined in all endeavors.

Mr. Agee is survived by his wife of 46 years Marta Sanford Agee, their children: Sabrina Agee Watt of Australia, Jace Agee of Elko County and Travis Agee, of Lincoln County Nevada. His youngest daughter Rachella predeceased him in 1977.

Dirk is also survived by son-in-law Gerard Watt, daughters-in-law Ruth and Susan Agee and grandchildren Tyler, Jacob and Katelyn Agee; Janet and Marcus Watt; and step grandchildren Cameron and Caitlin Filer. A younger brother Lance J. Agee (Olga) of Saratoga, CA also survives him.

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~SRM PUBLICATIONS AVAILABLE ON CD-ROM

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If you are interested, please email your order request to Mary Moser at [mmoser@rangelands.org](mailto:mmoser@rangelands.org) with credit card information, or order by fax to (303) 986-3892. You may also pay with a check by sending your order to 10030 W. 27th Avenue, Wheat Ridge, CO, 80215.

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~Email @ rangemail.org

As part of our new web hosting, we were able to create a new email address name. If you would like your own to show your support of SRM, all it will take is a \$20 donation to the SRM Endowment Fund and we'll set it up and forward it, if you want, to any other email address. You pick your own name. Contact John Tanaka at: jtanaka@rangemail.org or john.tanaka@rangemail.org.

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~PAYMENT WITH FOREIGN CURRENCY

Because of the high fees charged to convert foreign currency payments, SRM can only accept payments made in US funds.

If you are a member outside of the US, please make your payments either by:  
Money Order (US funds only) - a check drawn on a US account (US funds only)- or a credit card.

We apologize for any inconvenience this may cause.  
If you have any questions please call Lesley Radtke,  
303-986-3309 or email LRadtke@rangelands.org.

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questions please call Lesley Radtke, 303-986-3309 or email  
LRadtke@rangelands.org

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~Have some pictures you'd like to share? Send them to us and we'll
see about using them. Submit articles for the newsletter and include
photos!
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~Open Spaces: The World's Rangelands

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We're on the Web!  
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Vicky Trujillo: [vtrujillo@rangelands.org](mailto:vtrujillo@rangelands.org)

Deadline for the November issue is October 15. Send material to Vicky  
Trujillo at [vtrujillo@rangelands.org](mailto:vtrujillo@rangelands.org).  
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