

EXHIBIT 12
RANGE SCIENCE EDUCATION COUNCIL STRATEGIC PLAN

Adopted February 13, 2000

Mission Statement:

The Range Science Education Council will promote ecologically sound management of rangelands by advising educational institutions, government agencies and any other group desiring assistance in the training of people who are involved with management of the world's rangelands.

STRATEGIES:

Strategy 1. Monitor changes in range resource management objectives, as viewed by the public, relative to changing resource use demands.

- Action Plan 1. Solicit input from various publics as to their needs and wants from the rangeland resource.
- Action Plan 2. Identify and stay current with management objectives of rangeland management entities.
- Action Plan 3. Identify primary objectives for which rangeland management regimes are or should/could be constructed.

Strategy 2. Identify/evaluate the critical elements of range science/management curricula.

- Action Plan 1. Identify information and skills required to enable a rangeland manager to accomplish the management regimes identified in Strategy 1, Action Plan 3.
 - Step 1. Provide a forum for the exchange of ideas and technologies relevant to range science education.
- Action Plan 2. Identify key elements of basic course content that divide the elements of Strategy 2, Action Plan 1 into logical teaching units.
 - Step 1. Formal education.
 - (a) develop a repository of rangeland course syllabi.
 - Step 2. Continuing education.
 - (a) develop a repository of rangeland shortcourse syllabi.
 - Step 3. Continue to interact with the Professional Affairs Committee.

Strategy 3. Promote and recognize excellence in range science education.

- Action Plan 1. Identify and recognize outstanding programs and individual faculty.

Strategy 4. Monitor current requirements and provide recommendations to national, state and private rangeland management entities as to the minimum requirements of properly trained range personnel.

- Action Plan 1. Monitor the hiring requirements of people charged with management of rangelands.
- Action Plan 2. Determine the basic training requirements/standards that an entry-level range manager should have.
- Action Plan 3. Promote the standards in Strategy 4, Action Plan 2 to management (hiring) entities.