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Interested parties are invited to submit their letter of application, resume and three or more references **electronically to: EVPSearch@rangelands.org**
Please use Microsoft Word or PDF format for attached files.
Email subject line should read:
Attention: Chair, SRM - EVP Search Committee
Review of applications will begin **February 15, 2008**. It is expected that a successful applicant will be selected by **August 1, 2008**.

Vacancy Announcement: Executive Vice President

The Society for Range Management (SRM) is seeking an Executive Vice President to provide this professional society with leadership, administrative, and management skills. This is an exceptional opportunity for an individual with enthusiasm, self-motivation, subject expertise and communication skills, who is committed to working on behalf of people devoted to the study and management of national and international rangelands.

The SRM was founded in 1948 and has as its mission to promote the professional development and continuing education of members and the public and the stewardship of rangelands resources. The vision of SRM is a well-trained and highly motivated group of professionals and rangelands users working with productive, sustainable rangeland ecosystems. As a non-profit organization, the SRM has approximately 3500 members and an annual operating budget of approximately one million dollars. For more information on the SRM, please visit the web site at: www.rangelands.org.

The Position: The Executive Vice President (EVP) is the Chief Executive Officer for SRM. The incumbent actively participates with the SRM Board of Directors in the formulation of SRM's mission, goals, objectives, and policies, and is responsible for the implementation of all programs and policies. The EVP reports to the SRM President and receives direction from a nine-member Board of Directors. The EVP has overall responsibility for the administration of SRM operations, the coordination of membership activities and the implementation of interactions with other organizations and the public concerning the art and science of rangeland ecology and management. The EVP is responsible for leadership and supervision of the SRM professional staff based at the Wheat Ridge, Colorado headquarters. The position requires physical proximity to Denver and will include frequent travel to carry out the liaison role, and attendance with representative section meetings. A detailed job description is available upon request.

Salary: Negotiable, commensurate with experience and qualifications. Compensation includes comprehensive benefits package.

Responsibilities: The primary responsibilities of the EVP are to provide leadership and management to implement SRM's strategic plan, and to successfully fulfill its vision and mission based on sound science and policy. Specific EVP responsibilities include, but are not limited to:

- Working with the board, staff and membership to refine and implement the strategic plan.
- Ensuring the effective implementation of the vision and mission of the organization.
- Developing an annual budget; ensuring proper fiscal accounting and controls in accordance with appropriate guidelines and with sound accounting practices. Maintaining fiscal solvency of the organization.
- Ensuring the provision of professional services to the full SRM membership including individuals, committee members, Board members and sections of the parent society.
- Providing leadership and supervision to the professional staff by overseeing day to day administrative activities and membership services.
- Serving as a professional liaison with other organizations, government agencies and officials, private citizens, advocacy groups and commercial businesses.
- Serving as managing editor of *Rangeland News*, a monthly SRM newsletter which acts to enhance communication and information sharing among the membership.
- Promoting the values, services and benefits of SRM membership.

Qualifications: The desired qualifications of a successful candidate include:

- Demonstrated ability to direct, motivate, supervise, empower and/or lead a highly motivated staff and volunteers.
- Demonstrated knowledge of rangeland management practices, issues and policies.
- Consummate advocate for the profession and the organization.
- Exceptional oral and written communication skills (including interpersonal, group and public venues).
- Demonstrated ability to plan and implement projects and services incorporating effective decision-making skills.
- Proven experience in the management and administration of professional and/or non-profit volunteer-based organizations.
- Bachelor's degree, as a minimum, in rangeland science/management or related natural resources field.

SRM is an Equal Opportunity Employer. Applications will be considered without discrimination for reasons such as age, race, gender, religion or national origin.