

JOB NOTICE
January 3rd, 2011



VEGETATION CONTRACT EMPLOYEE

Habitat Management Inc. (HMI) is a multi-disciplinary natural resource consulting firm specializing in land reclamation, regulatory permitting, vegetation, soils, wetlands, and wildlife baseline surveys. We primarily serve the mineral extraction industry, but also serve other private sector clients, including commercial land developers and local governments. HMI is headquartered in Englewood, Colorado, with offices in Gillette and Sheridan, Wyoming, and Santa Fe, New Mexico. This opportunity is based near the small communities of Bill and Wright, Wyoming. HMI is currently looking for a 2 person vegetation contract employee team to work for a 2-4 month time frame. Vegetation monitoring can begin on or after May 23, 2012 and must be completed on or before July 29, 2011.

Project

Once selected, contract employees will be responsible for field collection of vegetation data, within the Thunder Basin National Grassland, located in Northeast Wyoming. Subcontractors will be responsible for following established methods for data collection including; verifying transect location and orientation using GPS, record GPS location of both transect ends, run line intercept for shrub canopy cover, point intercept for basal cover, Daubenmire frames for grass and forb canopy cover. Contract employees will also be required to take grass, forb and sagebrush height measurements and macroplot for species frequency. Twelve digital photos per transect are required. Contract employees will be responsible for backing up data collection and meeting with personnel from Habitat Management Inc. for quality assurance and downloading data on a weekly basis. This work is physically demanding and requires technical competence. Work is conducted in remote locations, and under variable outdoor conditions.

HMI will provide the following: Data forms, 100 meter tape, Daubenmire frame, Digital Camera, GPS unit (Trimble Juno), 4x4 vehicle, fuel, plant identification book, cooler, and a laptop or tablet computer for data entry. Personal items and anything not listed above will not be provided by HMI. Habitat Management Inc. will provide full training to all contract employees on the methods and procedures. A signed agreement from all contract employees will be required before work will be started.

As a contract employee to HMI a person will enjoy flexibility. Contract employees are allowed to set their own schedule, though they will need to keep vegetation transects on schedule. If you are not able to manage your time, grasp different specifications quickly and drive yourself to performance, being a subcontractor/consultant for HMI may not be for you. The amount paid is in direct correlation to how many transects are completed. An experienced contract employee team with good northern Great Plains plant identification skills can expect to complete 8-15 transects a day. As a contract employee with HMI you will have a great opportunity to make upwards of \$1250 - \$1750 dollars a week. Upon inspecting and passing internal quality assurance, a contract employee can invoice HMI and will take approximately 1 week to make an electronic fund transfer. As a contract employee, if you earn \$2,000, your paid \$2,000. As a contract employee you are responsible for your own taxes (after business write offs), insurance, and incidentals. Normally all contract employees will need to supply their own housing.



Habitat Management, Inc.

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HMI will try to help contract employees find living arrangements. A 4x4 vehicle and fuel will be supplied for the contract employee team to be used within the Thunder Basin National Grassland and surrounding areas. Contract employees will be required to keep a mileage/fuel log and all receipts to turn into HMI. Contract employees may have an opportunity to sign a long term agreement for an additional four years of work. Contract employees can expect an increased amount of pay per season.

General liability insurance is required. We can add a contract employee to our liability insurance but price per transect may be adjusted.

The Thunder Basin National Grassland consists of 572,000 acres of prairies and grasslands. These grasslands are nestled between the Black Hills and the Big Horn Mountains. There are great opportunities within the area for hiking, camping, sightseeing, hunting, biking, and more.

Minimum Qualifications

- College credit in natural sciences (range management, botany, ecology, soils, wildlife, watershed science, natural resource management, or similar field). B.S in a related field is a plus.
- Experience with GPS, working with background files, collecting field data, and exporting to GIS.
- Time and project management skills.
- Ecological Site Description identification skills.
- Northern Great Plains plant identification skills.

Compensation

Qualified Contract employee/Consultant (2 years of field experience) - \$24-25 a transect
Contract employee/Consultant (1 year of field experience or less) - \$22-\$23 a transect

Closing Date

We plan to hire this winter for the 2012 field season.

To Apply

Send cover letter, resume, and three professional references to:
rfranzman@habitatmanagementinc.com

Explore our website: www.habitatmanagementinc.com



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